## TENTATIVE AGREEMENT

The North Butler Community School District and the North Butler Education Association for their tentative agreement for 2022-23 state:

1. The Board agrees to a total salary increase of 3.61%

2. The Board agrees to an $800 increase on the generator base to increase the Base Salary from $40,090 to $40,890. The Extra-Curricular Generator Base increases $800 from $35,090 to $35,890.

3. The Board agrees salaries for non-teaching staff who coach or lead activities listed in Schedule B will be determined by multiplying the percentage given for that duty by the corresponding step determined by the number of years' experience as a coach in the North Butler CSD for that sport/activity.

4. The Board declines to add an additional step to each lane.

5. The Board agrees to extend the current agreement and remain in full force and effect from July 1, 2022 and shall continue in effect until midnight June 30, 2025 and shall automatically continue in effect from year to year thereafter unless either party gives the other party written notice of its desire to modify or terminate this agreement.

Note: The Board plans to retain the current work year of 181 contract days.

North Butler CSD Board of Directors

By: _____

North Butler Education Association

By: _____