SALARY AGREEMENT FOR 2020-2021

The Harris-Lake Park Community School District and the Harris-Lake Park Education Association agree upon the following for the 2020-2021 school year:

1. The base wage for the district shall be $26,217.50. Staff will age on the salary schedule. This creates a 1.96% total package increase.

2. The step and lane modifications shall be figured in the same manner as in 2019-2020.

3. The supplemental salaries shall continue to be generated from the base wage as in 2019-2020.

4. Staff who are without movement in their lane will receive the increase created by the $26,217.50 base wage.

5. The Superintendent must be informed by January 5th, if a staff member anticipates moving horizontally on the salary schedule in the next school year.

Board President Date

Association 5/29/20 Date

SALARY SCHEDULE FOR 2020-21

Base	$26,217.50						
Years	BA	Years	BA+15	Years	MA	Years	MA+15
0-1	$28,314.90	0-1	$29,887.95	0-1	$31,461.00	0-1	$33,034.05
2	$29,363.60	2	$30,936.65	2	$32,509.70	2	$34,082.75
3	$30,412.30	3	$31,985.35	3	$33,558.40	3	$35,131.45
4	$31,461.00	4	$33,034.05	4	$34,607.10	4	$36,180.15
5	$32,509.70	5	$34,082.75	5	$35,655.80	5	$37,228.85
6	$33,558.40	6	$35,131.45	6	$36,704.50	6	$38,277.55
7	$34,607.10	7	$36,180.15	7	$37,753.20	7	$39,326.25
8	$35,655.80	8	$37,228.85	8	$38,801.90	8	$40,374.95
9	$36,704.50	9	$38,277.55	9	$39,850.60	9	$41,423.65
10	$37,753.20	10	$39,326.25	10	$40,899.30	10	$42,472.35
11	$38,801.90	11	$40,374.95	11	$41,948.00	11	$43,521.05
12	$39,850.60	12	$41,423.65	12	$42,996.70	12	$44,569.75
13	$40,899.30	13	$42,472.35	13	$44,045.40	13	$45,618.45
14	$41,948.00	14	$43,521.05	14	$45,094.10	14	$46,667.15
15	$42,248.00	15	$44,569.75	15	$46,142.80	15	$47,715.85
16	$42,548.00	16	$45,618.45	16	$47,191.50	16	$48,764.55
17	$42,848.00	17	$45,918.45	17	$47,491.50	17	$49,064.55
18	$43,148.00	18	$46,218.45	18	$47,791.50	18	$49,364.55
19	$43,448.00	19	$46,518.45	19	$48,091.50	19	$49,664.55
20	$43,748.00	20	$46,818.45	20	$48,391.50	20	$49,964.55
21	$44,048.00	21	$47,118.45	21	$48,691.50	21	$50,264.55
22	$44,348.00	22	$47,418.45	22	$48,991.50	22	$50,564.55
23	$44,648.00	23	$47,718.45	23	$49,291.50	23	$50,864.55
24	$44,948.00	24	$48,018.45	24	$49,591.50	24	$51,164.55
		25	$48,318.45	25	$49,891.50	25	$51,464.55
		26	$48,618.45	26	$50,191.50	26	$51,764.55
		27	$48,918.45	27	$50,491.50	27	$52,064.55
		28	$49,218.45	28	$50,791.50	28	$52,364.55
		29	$49,518.45	29	$51,091.50	29	$52,664.55
		30	$49,818.45	30	$51,391.50	30	$52,964.55
		31	$50,118.45	31	$51,691.50	31	$53,264.55
		32	$50,418.45	32	$51,991.50	32	$53,564.55
		33	$50,718.45	33	$52,291.50	33	$53,864.55
		34	$51,018.45	34	$52,591.50	34	$54,164.55
		35	$51,318.45	35	$52,891.50	35	$54,464.55
		36	$51,618.45	36	$53,191.50	36	$54,764.55
				37	$53,491.50	37	$55,064.55