New London Community School District

2021-23
Master Contract

New London Education Association

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PREAMBLE

The Board of Education of the New London Community School District, of the counties of Henry and Des Moines, State of Iowa, hereinafter referred to as the "Board", and the New London Education Association, hereinafter referred to as the "Association", agree as follows:

DURATION

This agreement shall be effective as of July 1, 2021 and shall continue through June 30, 2023.

RECOGNITION

The Board recognizes the Association as the sole and exclusive negotiating agent for all contracted certificated personnel as listed in Public Employment Relations Board Certification Instrument, case No. 206, issued by the Public Employment Relations Board on October 21, 1975.

WAGES AND SALARIES

The Salary Index is derived from a combination of the generator base and Teacher Salary Supplemental funding. Without such TSS funding, the Salary Index will be adjusted to reflect the entirety of its retraction.

SALARY INDEX

STEP	A BA	B BA+10	C BA+20	D BA+30	E MA	F MA+10	G MA+20	H MA+30	I MA+45
1	35426	36843	38260	39677	41449	42865	44283	45699	47117
2	36843	38260	39677	41094	42865	44283	45699	47117	48533
3	38260	39677	41094	42511	44283	45699	47117	48533	49951
4	39677	41094	42511	43928	45699	47117	48533	49951	51368
5	41094	42511	43928	45345	47117	48533	49951	51368	52785
6	42511	43928	45345	46762	48533	49951	51368	52785	54202
7	43928	45345	46762	48179	49951	51368	52785	54202	55619
8	45345	46762	48179	49597	51368	52785	54202	55619	57036
9	46762	48179	49597	51013	52785	54202	55619	57036	58453
10	48179	49597	51013	52431	54202	55619	57036	58453	59870
11	49597	51013	52431	53847	55619	57036	58453	59870	61287
12		52431	53847	55265	57036	58453	59870	61287	62704
13		53847	55265	56681	58453	59870	61287	62704	64121
14			56681	58099	59870	61287	62704	64121	65538
15			58099	59516	61287	62704	64121	65538	66955
16				60933	62704	64121	65538	66955	68372
OFFSTEP	1604	1604	1604	1604	1604	1604	1604	1604	1604

The following positions are listed for pay purposes only and the district is not required to employ a person for each position listed.

2021 - 2022 SCHEDULE B	Percent of Base	**$27,550**
HS HEAD FOOTBALL COACH	15%	$4,133
HS ASSISTANT FOOTBALL COACH	10%	$2,755
HS ASSISTANT FOOTBALL COACH	10%	$2,755
HS ASSISTANT FOOTBALL COACH	10%	$2,755
MS HEAD FOOTBALL COACH	9%	$2,480
MS ASSISTANT MS FOOTBALL COACH	6%	$1,653
HS HEAD BOYS BASKETBALL COACH	15%	$4,133
HS ASSISTANT BOYS BASKETBALL COACH	10%	$2,755
MS HEAD BOYS BASKETBALL COACH	9%	$2,480
MS ASSISTANT BOYS BASKETBALL COACH	6%	$1,653
HS HEAD GIRLS BASKETBALL COACH	15%	$4,133
HS ASSISTANT GIRLS BASKETBALL COACH	10%	$2,755
MS HEAD GIRLS BASKETBALL COACH	9%	$2,480
MS ASSISTANT GIRLS BASKETBALL COACH	6%	$1,653
HS HEAD BOYS TRACK COACH	15%	$4,133
HS HEAD GIRLS TRACK COACH	15%	$4,133
HS ASSISTANT TRACK COACH	10%	$2,755
HS ASSISTANT TRACK COACH	10%	$2,705
MS HEAD BOYS TRACK COACH	9%	$2,480
MS ASSISTANT BOYS TRACK COACH	6%	$1,653
MS HEAD GIRLS TRACK COACH	9%	$2,480
MS ASSISTANT GIRLS TRACK COACH	6%	$1,653
HS HEAD BASEBALL COACH	15%	$4,133
HS ASSISTANT BASEBALL COACH	10%	$2,755
MS HEAD BASEBALL COACH	9%	$2,480
MS ASSISTANT BASEBALL COACH	6%	$1,653
HS HEAD SOFTBALL COACH	15%	$4,133
HS ASSISTANT SOFTBALL COACH	10%	$2,755
MS HEAD SOFTBALL COACH	9%	$2,480
MS ASSISTANT SOFTBALL COACH	6%	$1,653
HS HEAD VOLLEYBALL COACH	15%	$4,133
HS ASSISTANT VOLLEYBALL COACH	10%	$2,755
MS HEAD VOLLEYBALL COACH	9%	$2,480
MS ASSISTANT VOLLEYBALL COACH	6%	$1,653
HS HEAD WRESTLING COACH	15%	$4,133
HS ASSITANT WRESTLING COACH	10%	$2,755
MS HEAD WRESTLING COACH	9%	$2,480
MS ASSISTANT WRESTLING COACH	6%	$1,653
HS HEAD BOYS' & GIRLS' GOLF COACH	15%	$4,133
HS ASST B & G GOLF COACH	10%	$2,755

HS ESPORTS - FALL	3%	$827
HS ESPORTS - WINTER	3%	$827
HS ESPORTS - SPRING	3%	$827
HS FOOTBALL CHEERLEADING	3%	$827
HS WRESTLING CHEERLEADING	3%	$827
HS BASKETBALL CHEERLEADING	3%	$827
6-12 BAND	21%	$5,786
6-12 VOCAL MUSIC - MUSICAL/DINNER THEATER	15%	$4,133
6-12 MUSICAL PRODUCTION MANAGER	3%	$827
6-12 PLAY	10%	$2,755
6-12 PLAY PRODUCTION MANAGER	3%	$827
GROUP SPEECH	5%	$1,378
ASSISTANT GROUP SPEECH	3%	$827
INDIVIDUAL SPEECH	5%	$1,378
ASSISTANT INDIVIDUAL SPEECH	3%	$827
STUDENT COUNSIL SPONSOR	3%	$827
NATIONAL HONOR SOCIETY SPONSOR	2%	$551
6TH GRADE CAMPOUT DIRECTOR	1%	$276
6TH GRADE CAMPOUT OVERNIGHT SUPERVISOR		$50
PAY PER PERIOD TO TEACH DURING PREP PERIOD		$25
Local School events as assigned by the District (including but not limited to athletic events, music events, plays, speech events which are not part of the duties included within the supplemental pay schedule for positions shown above) shall pay at $20.00 per event. School event pay shall not be considered a part of the foregoing supplemental pay schedule, but is considered extra duty compensation.		$20

2022 - 2023 SCHEDULE B	Percent of Base	**$27,800**
HS HEAD FOOTBALL COACH	15%	$4,170
HS ASSISTANT FOOTBALL COACH	10%	$2,780
HS ASSISTANT FOOTBALL COACH	10%	$2,780
HS ASSISTANT FOOTBALL COACH	10%	$2,780
MS HEAD FOOTBALL COACH	9%	$2,502
MS ASSISTANT MS FOOTBALL COACH	6%	$1,668
HS HEAD BOYS BASKETBALL COACH	15%	$4,170
HS ASSISTANT BOYS BASKETBALL COACH	10%	$2,780
MS HEAD BOYS BASKETBALL COACH	9%	$2,502
MS ASSISTANT BOYS BASKETBALL COACH	6%	$1,668
HS HEAD GIRLS BASKETBALL COACH	15%	$4,170
HS ASSISTANT GIRLS BASKETBALL COACH	10%	$2,780
MS HEAD GIRLS BASKETBALL COACH	9%	$2,502
MS ASSISTANT GIRLS BASKETBALL COACH	6%	$1,668
HS HEAD BOYS TRACK COACH	15%	$4,170
HS HEAD GIRLS TRACK COACH	15%	$4,170
HS ASSISTANT TRACK COACH	10%	$2,780
HS ASSISTANT TRACK COACH	10%	$2,705
MS HEAD BOYS TRACK COACH	9%	$2,502
MS ASSISTANT BOYS TRACK COACH	6%	$1,668
MS HEAD GIRLS TRACK COACH	9%	$2,502
MS ASSISTANT GIRLS TRACK COACH	6%	$1,668
HS HEAD BASEBALL COACH	15%	$4,170
HS ASSISTANT BASEBALL COACH	10%	$2,780
MS HEAD BASEBALL COACH	9%	$2,502
MS ASSISTANT BASEBALL COACH	6%	$1,668
HS HEAD SOFTBALL COACH	15%	$4,170
HS ASSISTANT SOFTBALL COACH	10%	$2,780
MS HEAD SOFTBALL COACH	9%	$2,502
MS ASSISTANT SOFTBALL COACH	6%	$1,668
HS HEAD VOLLEYBALL COACH	15%	$4,170
HS ASSISTANT VOLLEYBALL COACH	10%	$2,780
MS HEAD VOLLEYBALL COACH	9%	$2,502
MS ASSISTANT VOLLEYBALL COACH	6%	$1,653
HS HEAD WRESTLING COACH	15%	$4,170
HS ASSITANT WRESTLING COACH	10%	$2,780
MS HEAD WRESTLING COACH	9%	$2,502
MS ASSISTANT WRESTLING COACH	6%	$1,668
HS HEAD BOYS' & GIRLS' GOLF COACH	15%	$4,170
HS ASST B & G GOLF COACH	10%	$2,780

HS ESPORTS - FALL	3%	$834
HS ESPORTS - WINTER	3%	$834
HS ESPORTS - SPRING	3%	$834
HS FOOTBALL CHEERLEADING	3%	$834
HS WRESTLING CHEERLEADING	3%	$834
HS BASKETBALL CHEERLEADING	3%	$834
6-12 BAND	21%	$5,838
6-12 VOCAL MUSIC - MUSICAL/DINNER THEATER	15%	$4,170
6-12 MUSICAL PRODUCTION MANAGER	3%	$834
6-12 PLAY	10%	$2,780
6-12 PLAY PRODUCTION MANAGER	3%	$834
GROUP SPEECH	5%	$1,390
ASSISTANT GROUP SPEECH	3%	$834
INDIVIDUAL SPEECH	5%	$1,390
ASSISTANT INDIVIDUAL SPEECH	3%	$834
STUDENT COUNSIL SPONSOR	3%	$834
NATIONAL HONOR SOCIETY SPONSOR	2%	$556
6TH GRADE CAMPOUT DIRECTOR	1%	$278
6TH GRADE CAMPOUT OVERNIGHT SUPERVISOR		$50
PAY PER PERIOD TO TEACH DURING PREP PERIOD		$25
Local School events as assigned by the District (including but not limited to athletic events, music events, plays, speech events which are not part of the duties included within the supplemental pay schedule for positions shown above) shall pay at $20.00 per event. School event pay shall not be considered a part of the foregoing supplemental pay schedule, but is considered extra duty compensation.		$20

Witness our hands this 7th day of April, 2021.

Board of Education
New London Community School

By: Chad Wahls

4-8-21

New London Education Association

By: Lauren Jones

4-13-21

