An Agreement Between the

CHARTER OAK-UTE EDUCATION ASSOCIATION AND CHARTER OAK-UTE COMMUNITY SCHOOL DISTRICT

2021-2022

This Contract has been entered into by the Board of Directors of the Charter Oak-Ute Community School District and the Charter Oak-Ute Education Association of the Charter Oak-Ute Community School. Contract Agreement is for the 2021-2022 school year.

CHARTER OAK-UTE BOARD OF DIRECTORS

Randy Weed, President
Jill Klinker
Melanie McAndrews
Tyson Goslar
Kyle Schultz
Adam Eggeling, Superintendent

CHARTER OAK-UTE EDUCATION ASSOCIATION NEGOTIATING TEAM

Shauna Heiden
Jon Morley

PREAMBLE

WHEREAS, the Board and the Association recognize and declare that providing quality education for the students of the Charter Oak-Ute Community School District is their mutual desire.

WHEREAS, the parties have reached certain understanding, which they desire to conform in this Agreement, it is agreed as follows:

DEFINITIONS

1. The term "Board" as used in this Agreement shall mean the Board of Directors of the Charter Oak-Ute Community School District or its duly authorized representative.
2. The term "employee" as used in this Agreement shall mean all professional employees represented by this Association in the bargaining unit as defined and certified by the Public Employment Relations Board
3. The term "Association" as used in this Agreement shall mean the Charter Oak-Ute Education Association or its duly authorized representative or agents.

COMPLIANCE CLAUSES AND DURATION

Separability

If any provisions of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsiding except to the extent permitted by law, the Board and the Association shall enter into negotiations within a reasonable time to replace said provision. All other provisions or applications shall continue in full force and effect.

Notices

Whenever any notice is required to be given by either of the parties to this Agreement to the other pursuant to the provision(s) of this Agreement, either party shall do so by letter at the following designated addresses or at such other addresses as may be designated by a party in written notification to the party. Any change in the designee will be by written five- (5) day notice of the other party to the contract.

Association Designate: Association President
Charter Oak-Ute Community School
Charter Oak, Iowa 51439

Board Designate: Board Secretary
Charter Oak-Ute Community School
Charter Oak, Iowa 51439

Duration Period

This Agreement shall be effective as of July 1, 2021 and shall continue in effect until June 30, 2022.

Base Pay

Base Pay for Charter Oak-Ute CSD Teaching Staff will be set at $40,500. Teachers who are in less than full-time contracts will have their pay set on a pro-rata basis in relation to the base pay of $40,500.

AGREEMENT

12th DAY of April, 2021

CHARTER OAK-UTE EDUCATION ASSOCIATION

By _____
PRESIDENT

By _____
VICE PRESIDENT

By _____
CHIEF NEGOTIATOR

CHARTEROAK-UTE COMMUNITY SCHOOL BOARD OF DIRECTORS

By _____
PRESIDENT

By _____
BOARD SECRETARY

By _____
CHIEF NEGOTIATOR