

MASTER CONTRACT

Central Lee Community School District And Central Lee Education Association

THIS CONTRACT replaces previously negotiated agreements between the parties herein.

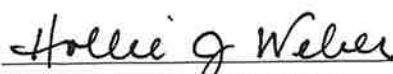
This will be effective for the 2025-2026, 2026-2027, 2027-2028, 2028-2029, and 2029-2030.

WAGES: Step & Lane schedule in effect for 2024-2025 will continue for 2025-2026 and also for 2026-2027. For 2025-2026 the Base shall increase by \$1,607.00 (\$1,240 TSS, \$367 on the base) and for 2025-2026 equal movement and a total package increase by 3.25% using the same costing method previously used (Spring 2025). The district and CLEA agree to meet to re-open negotiations for base wages in 2027-2028.

EXPIRATION: Contract expires on June 30, 2030

OTHER AGREED UPON ITEMS:

- The district will continue to use the human resources and insurance committees as a means to provide input to the board and superintendent on items related to employment. The district will also continue to meet with the association on a regular basis to ensure a collaborative relationship through the course of the school year.
- Modification of Schedule B for Robotics contract to match Lead Science Sponsor compensation.
- Reduction of two contract days (inservice days) for a total of 191 days
- The district will meet collaboratively to review Schedule B contracts during the 25-26 school year


For Central Lee Education Association
Hollie Weber, CLEA President


For Central Lee Community School District
Dr. Andy Crozier, Superintendent

May 19, 2025

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