

Master Agreement

between

The Board of Education of the Davis County Community School District

and

The Davis County Community Education Association



July 1, 2024 to June 30, 2026

Agreement between:

- 1) The Board of Education in the Davis County Community School District, Bloomfield, Iowa, (herein called "the Board")
and
- 2) The Davis County Community Education Association (herein called "the Association").

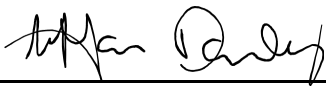
Effective Dates:

This agreement shall be in effect July 1, 2024 and will continue in effect through June 30, 2026.

Year One: 4.0% total package increase for the 2024-25 school year.

- Employees will be allowed to advance on step
- \$415 increase to salary schedule and supplemental base
- \$555 increase to longevity
- Additional TSS allocation:
 - State minimum requirements - \$47,500 minimum teacher salary
 - State minimum requirements - \$60,000 for veteran teachers (12+ years of experience)
 - No less than \$2500 increase
 - No less than 3% increase
 - \$260 to longevity

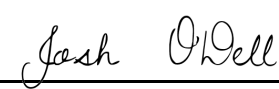
Year Two: Total package increase of Supplemental State Aid (SSA) plus 0.50% as set by the Iowa Legislature during the 2025 Iowa Legislative Session for the 2025-26 school year. If Supplemental State Aid is less than 2.5% in the 2025 Legislative Session, both parties agree to renegotiate for year two.



DCCEA

Jun 05 2024

Date



DCCSD

Jun 04 2024

Date

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ARTICLE 1 – SALARY SCHEDULE
Appendix A

ARTICLE 2 - SALARY SCHEDULE ADMINISTRATION

Section 1. Payment for services rendered shall be on a monthly basis, with the 20th day of each month being designated as the payroll date. Should the date fall on weekends, holidays, or during vacation periods, the Board has the right to establish alternate dates to be designated annually. This would normally be the last workday prior to the 20th. All employees will receive their paycheck by direct deposit. A payroll summary (check stub) will be sent to each. The Board agrees to defend, indemnify, and hold harmless the Association and its officers and employees from any claim regarding this provision.

Section 2. All employees are required to use direct deposit. The Board agrees to defend, indemnify, and hold harmless the Association, and its officers and employees from any claims regarding this provision.

Section 3. Supplemental salary schedule base Appendix B equal to the same base as the certified staff base wages on Appendix A.

ARTICLE 3 – SUPPLEMENTAL SALARY SCHEDULE
Appendix B

ARTICLE 4 - DURATION

This Agreement shall be in effect July 1, 2024 and will continue in effect through June 30, 2026.

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Appendix B

Davis County Community School District
Supplemental Schedule
2024-2025 Appendix B

Base \$33,551.00
Step Difference 0.0024
Class Difference 0.01585

	A		B		C		D		E		F		
1	0.1109	\$ 3,720.81	0.0951	\$ 3,190.70	0.0792	\$ 2,657.24	0.0634	\$ 2,127.13	0.0475	\$ 1,593.67	0.0158	\$ 530.11	1
2	0.1133	\$ 3,801.33	0.0975	\$ 3,271.22	0.0816	\$ 2,737.76	0.0658	\$ 2,207.66	0.0499	\$ 1,674.19	0.0182	\$ 610.63	2
3	0.1157	\$ 3,881.85	0.0999	\$ 3,351.74	0.0840	\$ 2,818.28	0.0682	\$ 2,288.18	0.0523	\$ 1,754.72	0.0206	\$ 691.15	3
4	0.1181	\$ 3,962.37	0.1023	\$ 3,432.27	0.0864	\$ 2,898.81	0.0706	\$ 2,368.70	0.0547	\$ 1,835.24	0.0230	\$ 771.67	4
5	0.1205	\$ 4,042.90	0.1047	\$ 3,512.79	0.0888	\$ 2,979.33	0.0730	\$ 2,449.22	0.0571	\$ 1,915.76	0.0254	\$ 852.20	5
6	0.1229	\$ 4,123.42	0.1071	\$ 3,593.31	0.0912	\$ 3,059.85	0.0754	\$ 2,529.75	0.0595	\$ 1,996.28	0.0278	\$ 932.72	6
7	0.1253	\$ 4,203.94	0.1095	\$ 3,673.83	0.0936	\$ 3,140.37	0.0778	\$ 2,610.27	0.0619	\$ 2,076.81	0.0302	\$ 1,013.24	7
8	0.1277	\$ 4,284.46	0.1119	\$ 3,754.36	0.0960	\$ 3,220.90	0.0802	\$ 2,690.79	0.0643	\$ 2,157.33	0.0326	\$ 1,093.76	8
9	0.1301	\$ 4,364.99	0.1143	\$ 3,834.88	0.0984	\$ 3,301.42	0.0826	\$ 2,771.31	0.0667	\$ 2,237.85	0.0350	\$ 1,174.29	9
10	0.1325	\$ 4,445.51	0.1167	\$ 3,915.40	0.1008	\$ 3,381.94	0.0850	\$ 2,851.84	0.0691	\$ 2,318.37	0.0374	\$ 1,254.81	10
11	0.1349	\$ 4,526.03	0.1191	\$ 3,995.92	0.1032	\$ 3,462.46	0.0874	\$ 2,932.36	0.0715	\$ 2,398.90	0.0398	\$ 1,335.33	11
12	0.1373	\$ 4,606.55	0.1215	\$ 4,076.45	0.1056	\$ 3,542.99	0.0898	\$ 3,012.88	0.0739	\$ 2,479.42	0.0422	\$ 1,415.85	12
13	0.1397	\$ 4,687.07	0.1239	\$ 4,156.97	0.1080	\$ 3,623.51	0.0922	\$ 3,093.40	0.0763	\$ 2,559.94	0.0446	\$ 1,496.37	13
14	0.1421	\$ 4,767.60	0.1263	\$ 4,237.49	0.1104	\$ 3,704.03	0.0946	\$ 3,173.92	0.0787	\$ 2,640.46	0.0470	\$ 1,576.90	14
Class A		Class B		Class C		Class D		Class E		Class F			
Head FB, BB, W, VB, SB, BaseB*		Head HS CC		Ass't HS FB, BB, W, VB, SB, BaseB*		Color Guard Sponsor		Ass't Bowling		Academic Bowl*			
HS Instrumental Music		Head HS Track*		MS Summer Instrumental Music		HS Bowling		Ass't Cross Country		Art Club			
HS Summer Instrumental Music*		HS Vocal Music				HS Golf, Cheer, Tennis		Ass't Robotics		FBLA			
		HS Robotics				HS Individual Speech		Color Guard Sponsor		FCCLA			
						HS Large Group		Dance Team		FEA Sponsor			
						Speech		HS Ass't Track		FFA			
						MS FB, BB, W, VB		HS 3-Act Play		HS Yearbook			
						MS Instrumental		Technology Tech		HS Student Council			
						MS Play		MS Head Track		Nat'l Honor Society			
						MS Softball		MS Robotics		Prom Sponsor*			
						MS Vocal Music				SODA			
										Spanish Club			
										MS Yearbook			
										Crazy 8 Math Teacher			
										Battle of the Books			
										1st Lego League			
										3-5 Girls Who Code			
										6-12 Girls Who Code			
										MS Student Council			

Indicates Middle School