

Master Contract Between the Grundy Center Education Association and the Grundy Center Community School District

PREAMBLE

The School District of the Grundy Center Community School District in the County of Grundy, State of Iowa, hereinafter referred to as the "District" and the Grundy Center Education Association, hereinafter referred to as the "Association" agree as follows:

ARTICLE I - RECOGNITION

The District hereby recognizes the Grundy Center Education Association, an affiliate of the Iowa State Education Association and the National Education Association, as the certified exclusive and sole bargaining representative for all personnel as set forth in the PERB certification election issued by the PERB in the year 2017, which includes the following:

1. All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses and vocational courses.
2. All guidance counselors.
3. All librarians and media coordinators.

ARTICE II-BASE WAGE

For the 2026-2027 school year, the new generator base shall be \$47,750. Teachers will receive a 3% increase plus year 1 through year 11 teachers will receive an additional \$25 for each year of experience. The starting salary is \$51,000.

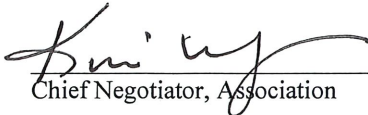
ARTICLE III-DURATION

This Agreement shall be effective as of July 1, 2026 and shall continue in effect until June 30, 2029.

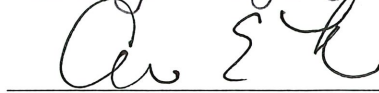
Individual contracts will be governed by the provisions of the Master Contract in effect at the time the individual contract commences. Either party to this agreement may notify the other party that said party wishes to open negotiations on the wage for the 2026-2027 contract year. In the event that neither party so notifies the other, this Agreement shall automatically continue in force and effect for equivalent duration periods, and the requirement of notice to open negotiations shall apply to each year of any additional duration.


Association President


Chief Negotiator, Association


Chief Negotiator, Association


President, Board of Education


Chief Negotiator, Board of Education