

Agreement: The AGWSR Education Association and AGWSR Board of Education agree to the following for the 2026-27 school year

Salary Increase of \$1000 per FTE employee

Base salary for new hires including TSS shall be \$50,500 per FTE

Contractual Days - Change in contract days from 188 to 187. Reduced day shall not be to a traditional teacher work day

Supplemental Schedule - Those middle school sports currently at 4% on schedule B will move to 5%, and future new hires for all middle school sports will be at 5% on schedule B.

Wording - Strike language as proposed

- ARTICLE XIV - omit last line of 1 hour max
 - Extra Duty Pay
 - A. Definition For the purpose of this Agreement, an extra duty is an assigned duty performed by the employee during the contract year after regular school hours or on a day when school is not in session.
 - B. Extra Duty Assignments 1. Those extra duty assignments qualifying for extra duty pay will be working at athletic events (other than officiating); selling tickets at plays or musicals; riding spectator bus to athletic events; supervision at dances; supervising concerts ~~(1 hour maximum/concert may be written down).~~

Agreed to on 04/08/2026

Chief Negotiator: Deborah Oldenburger 

Superintendent: Ben Petty 