

Agreement between

The Washington
Education Association
(WEA)
and
The Washington Board
Of Education

2026-2028

ARTICLE I RECOGNITION

Recognition

The Board of Directors of the Washington Community School District, hereafter referred to as the "Board," recognizes the Washington Education Association, hereinafter referred to as the "Association," as the sole and exclusive negotiation agent for the following personnel:

INCLUDED:

All full-time and regular part-time classroom teachers, guidance counselors, media specialists, nurses, special education teachers, reading consultants, and reading teachers.

EXCLUDED:

Superintendents, administrative assistants, principals, assistant principals (including those who have part-time teaching assignments), speech clinicians, school psychologists, teacher aides and associates, secretaries, study hall supervisors, food service supervisors and managers, cooks, custodians, maintenance personnel, bus mechanics, bus drivers, and all others excluded by Section 4 of the Act.

The Association recognizes the Board as the duly elected representative of the people and agrees to negotiate only with the Board through the negotiating agent or agents officially designated by the Board to act on its behalf.

ARTICLE II COMPENSATION

Base Wage plus Teacher Salary Supplement for a beginning teacher will equal \$ 50,000.

ARTICLE III COMPLIANCE AND DURATION OF AGREEMENT

This Agreement shall become effective as of July 1, 2026 and shall continue in effect until June 30, 2028.

FOR THE ASSOCIATION


President


Negotiator

5/14/26
Date

FOR THE SCHOOL BOARD


President


Negotiator

5/13/26
Date