

Certified Staff Master Contract

2026-2031 School Year

This contract will be in effect from July 1, 2026 through June 30, 2031.

Article I - Base Wage

Base wages for the 2026-27 contract year will be negotiated annually or in two year increments.

2026-27 - 2.869% increase on total package \$44, 014 + \$8929 = Base Salary \$52,943

2027-28 - 3.00% increase on total package

2028-29 -

2029-30 -

2030-31 -

-See Appendix A for Salary Schedule

-See Appendix B for Supplementary Schedule

Article II - Longevity Bonus

Teachers shall be eligible for a loyalty bonus beginning with 17th year of service and every three years thereafter shall be non-cumulative. The following chart indicates the years of service and the amount of the bonus. Bonuses will be applied over 24 pay periods over the course of the year.

Years	Amount	Years	Amount
17	\$1,500	26	\$3,000
20	\$2,000	29	\$3,500
23	\$2,500	32	\$4,000

Article III - Teacher Supplement Pay

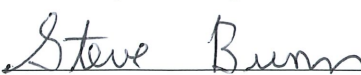
Supplemental Pay will be applied over 24 pay periods over the course of the year. These amounts are subject to updated changes annually.

Article IV - Method of Payment and Pay Periods

- A. All employees shall be paid semi-monthly for each month services are rendered
- B. If the regular pay day falls on a Saturday, Sunday or holiday, payments shall be on the preceding work day

Article V - Signature Clause

In witness thereof the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signatures with dates.



Association President

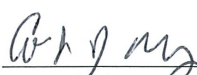
4-22-26

Date



Board of Education President

Date



Association Chief Negotiator

4/22/26

Date



Board of Education Chief Negotiator

4/21/26

Date