

Comprehensive Working Agreement

Between the

Lynnville-Sully Community School District

And

Professional Educators of Lynnville-Sully

2026-2027

LYNNVILLE-SULLY COMMUNITY SCHOOL DISTRICT
SALARY SCHEDULE B
2026-2027

Code No. 402.4-E

BA	BA+8	BA+16	BA+24	BA+32	BA+40	MA	MA+8	MA+16	
39455	39885	40315	40745	41175	41605	42140	42570	43000	1
40355	40815	41275	41735	42195	42655	43220	43680	44140	2
41255	41745	42235	42725	43215	43705	44300	44790	45280	3
42155	42675	43195	43715	44235	44755	45380	45900	46420	4
43055	43605	44155	44705	45255	45805	46460	47010	47560	5
43955	44535	45115	45695	46275	46855	47540	48120	48700	6
44855	45465	46075	46685	47295	47905	48620	49230	49840	7
45755	46395	47035	47675	48315	48955	49700	50340	50980	8
46655	47325	47995	48665	49335	50005	50780	51450	52120	9
47555	48255	48955	49655	50355	51055	51860	52560	53260	10
48455	49185	49915	50645	51375	52105	52940	53670	54400	11
49355	50115	50875	51635	52395	53155	54020	54780	55540	12
		51835	52625	53415	54205	55100	55890	56680	13
		52795	53615	54435	55255	56180	57000	57820	14
		53755	54605	55455	56305	57260	58110	58960	15
		54715	55595	56475	57355	58340	59220	60100	16
		55675	56585	57495	58405	59420	60330	61240	17
		56635	57575	58515	59455	60500	61440	62380	18
				59535	60505	61580	62550	63520	19
				60555	61555	62660	63660	64660	20
				61575	62605	63740	64770	65800	21
				62595	63655	64820	65880	66940	22
				63615	64705	65900	66990	68080	23
				64635	65755	66980	68100	69220	24
				65655	66805	68060	69210	70360	25
				66675	67855	69140	70320	71500	26
				67695	68905	70220	71430	72640	27
				68715	69955	71300	72540	73780	28
				69735	71005	72380	73650	74920	29
				70755	72055	73460	74760	76060	30
				71775	73105	74540	75870	77200	31
				72795	74155	75620	76980	78340	32
				73815	75205	76700	78090	79480	33
				74835	76255	77780	79200	80620	34
				75855	77305	78860	80310	81760	35

LYNNVILLE-SULLY COMMUNITY SCHOOL DISTRICT
2026-27 Salary Schedule F

	BA	BA+8	BA+16	BA+24	BA+32	BA+40	MA	MA+8	MA+16
1	34705	35135	35565	35995	36425	36855	37390	37820	38250
2	35585	36035	36485	36935	37385	37835	38390	38840	39290
3	36465	36935	37405	37875	38345	38815	39390	39860	40330
4	37345	37835	38325	38815	39305	39795	40390	40880	41370
5	38225	38735	39245	39755	40265	40775	41390	41900	42410
6	39105	39635	40165	40695	41225	41755	42390	42920	43450
7	39985	40535	41085	41635	42185	42735	43390	43940	44490
8	40865	41435	42005	42575	43145	43715	44390	44960	45530
9	41745	42335	42925	43515	44105	44695	45390	45980	46570
10	42625	43235	43845	44455	45065	45675	46390	47000	47610
11	43505	44135	44765	45395	46025	46655	47390	48020	48650
12	44385	45035	45685	46335	46985	47635	48390	49040	49690
13	45265		46605	47275	47945	48615	49390	50060	50730
14	46145		47525	48215	48905	49595	50390	51080	51770
15	47025		48445	49155	49865	50575	51390	52100	52810
16	47905		49365	50095	50825	51555	52390	53120	53850
17	48785		50285	51035	51785	52535	53390	54140	54890
18	49665		51205	51975	52745	53515	54390	55160	55930
19	50545				53705	54495	55390	56180	56970
20	51425				54665	55475	56390	57200	58010
21	52305				55625	56455	57390	58220	59050
22	53185				56585	57435	58390	59240	60090
23	54065				57545	58415	59390	60260	61130
24	54945				58505	59395	60390	61280	62170
25	55825				59465	60375	61390	62300	63210
26	56705				60425	61355	62390	63320	64250
27	57585				61385	62335	63390	64340	65290
28	58465				62345	63315	64390	65360	66330
29	59345				63305	64295	65390	66380	67370
30	60225				64265	65275	66390	67400	68410
31	61105				65225	66255	67390	68420	69450
32	61985				66185	67235	68390	69440	70490
33	62865				67145	68215	69390	70460	71530
34	63745				68105	69195	70390	71480	72570
35	64625				69065	70175	71390	72500	73610

Lane 1, steps 13-35 for supp sch only. Teachers only go to step 12.

School Nurse: A Certified School Nurse with less than a BA shall receive a salary of 85% of the BA lane, including steps.

Otherwise will be paid according to education and years experience.

LYNNVILLE-SULLY COMMUNITY SCHOOL DISTRICT

SCHEDULE G

2026-2027

	BA	BA+8	BA+16	BA+24	BA+32	BA+40	MA	MA+8	MA+16
1	4750	4750	4750	4750	4750	4750	4750	4750	4750
2	4770	4780	4790	4800	4810	4820	4830	4840	4850
3	4790	4810	4830	4850	4870	4890	4910	4930	4950
4	4810	4840	4870	4900	4930	4960	4990	5020	5050
5	4830	4870	4910	4950	4990	5030	5070	5110	5150
6	4850	4900	4950	5000	5050	5100	5150	5200	5250
7	4870	4930	4990	5050	5110	5170	5230	5290	5350
8	4890	4960	5030	5100	5170	5240	5310	5380	5450
9	4910	4990	5070	5150	5230	5310	5390	5470	5550
10	4930	5020	5110	5200	5290	5380	5470	5560	5650
11	4950	5050	5150	5250	5350	5450	5550	5650	5750
12	4970	5080	5190	5300	5410	5520	5630	5740	5850
13			5230	5350	5470	5590	5710	5830	5950
14			5270	5400	5530	5660	5790	5920	6050
15			5310	5450	5590	5730	5870	6010	6150
16			5350	5500	5650	5800	5950	6100	6250
17			5390	5550	5710	5870	6030	6190	6350
18			5430	5600	5770	5940	6110	6280	6450
19					5830	6010	6190	6370	6550
20					5890	6080	6270	6460	6650
21					5950	6150	6350	6550	6750
22					6010	6220	6430	6640	6850
23					6070	6290	6510	6730	6950
24					6130	6360	6590	6820	7050
25					6190	6430	6670	6910	7150
26					6250	6500	6750	7000	7250
27					6310	6570	6830	7090	7350
28					6370	6640	6910	7180	7450
29					6430	6710	6990	7270	7550
30					6490	6780	7070	7360	7650
31					6550	6850	7150	7450	7750
32					6610	6920	7230	7540	7850
33					6670	6990	7310	7630	7950
34					6730	7060	7390	7720	8050
35					6790	7130	7470	7810	8150

LYNNVILLE-SULLY COMMUNITY SCHOOL DISTRICT
 CERTIFIED STAFF
 2026-2027 SETTLEMENT

Salaries 2025-2026	\$ 2,331,561.00	
Fica	\$ 178,364.42	
Ipers	\$ 220,099.36	
Total Salaries 2025-2026	\$ 2,730,024.77	
Salaries 2026-2027	\$ 2,386,087.89	
Fica	\$ 182,535.72	
Ipers	\$ 225,246.70	
Total Salaries 2026-2027	\$ 2,793,870.32	
TOTAL SALARY INCREASE	\$ 63,845.54	2.34%

	wages	w/fica/ipers
2025-2026 TSS with FICA/IPERS	\$ 476,337.00	\$ 557,742.99
2026-2027 original TSS w/FICA/IPERS	\$ 259,260.00	\$ 303,567.53
2026-27 \$50,000 min	\$ 34,662.50	\$ 40,586.32
2026-27 \$62,000 min 12+ years	\$ 109,082.50	\$ 127,724.70
2026-27 TSS 4 with FICA/IPERS	\$ 111,513.04	\$ 130,570.62
Total TSS 2026-2027	\$ 514,518.04	\$ 602,449.18
Increase	8.02%	\$ 44,706.18

EXTRA CUF Wages	Wages w/Fica/ipers
2025-2026 \$ 166,452.00	\$ 194,898.65
2026-2027 \$ 168,573.21	\$ 197,382.37
Total Increase	\$ 2,483.73
% increase	1.27%

HEALTH IN annual premium	# of emp	total
2025-2026 \$ 7,286.52	46	\$ 335,179.92
2026-2027 \$ 7,948.52	46	\$ 365,631.98
Total Increase		\$ 30,452.06
% Increase		9.09%

	45	24
LIFE/LTD	LIFE	LTD
2025-2026	2070	1104
2026-2027	2070	1104

Total Package Includes TSS	
2025-2026	\$ 3,821,020.34
2026-2027	\$ 3,962,507.85
Total Package Increase	\$ 141,487.51
% Package Increase	3.70%
Including TSS	

Total Packing w/out TSS	
2025-2026	\$ 3,263,277.34
2026-2027	\$ 3,360,058.67
Total Package Increase	\$ 96,781.33
% Package Increase	2.97%
Without TSS	