

2026 – 2027

Master Contract

Between

East Buchanan Education Association

And

East Buchanan Board of Education

East Buchanan Community School District

RECOGNITION

UNIT

1. The Board of Education hereby recognizes the East Buchanan Education Association as the certified exclusive and sole bargaining representative for all personnel as set forth in the PERB certification instrument (Case No. 4236) issued by the PERB on the 3rd day of August, 1990, whether under contract, either verbal or written, on leave, or on a per diem, hourly, or class rate basis, employed or to be employed by the Board of Education of the East Buchanan Community School District. Such representation shall cover all personnel assigned to newly created professional positions unless the parties agree in advance that such positions are principally supervisory or administrative.
2. The unit described in the above certification is as follows: All full-time and regular part-time professional employees, including all classroom teachers of base curriculum courses and fine art courses, remedial courses, special education courses and vocational courses, school nurses, guidance counselors, librarians, principal's secretaries, counselor's secretaries, educational associates, clerical associates, food service personnel and custodial staff.

DEFINITIONS

3. The term "Board of Education", as used in this Agreement, shall mean the Board of Education of the East Buchanan Community School District or its duly authorized representatives.
4. The term "Employee" as used in this Agreement, shall mean all professional employees represented by this Association in the bargaining unit as defined and certified by the Public Employment Relations Board.
5. The term "Association", as used in this Agreement, shall mean the East Buchanan Education Association or its duly authorized representatives or agents.

SALARY

The District will negotiate the base wage as amended for the 2026-2027 school year, as this is a mandatory topic of bargaining per Chapter 20 of the Iowa Code.

Certified Employees will receive \$350 on the base salary (negotiable) along with a longevity/education stipend (permissive/non-negotiable) which will result in a 2.97% increase.

The Extra-Curricular scale will have \$100 added to the base salary for an increase of 2.28%

Classified Staff will receive a \$.40 hourly increase added to their current salary schedule for a 2.78% increase.

Total increase for the District is 2.91%

HANDBOOK COMMITTEE

The Association and the District agreed to establish a joint Handbook Committee. The purpose of this committee is to collaboratively discuss and make decisions regarding all permissive and illegal items that are no longer referred to in the master contract. The Handbook Committee is made up of equal representation of the Association and District.

DURATION PERIOD

This agreement shall be effective as of July 1, 2026, and shall continue in effect until June 30, 2027.

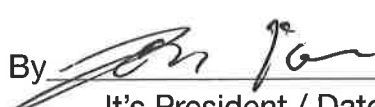
SIGNATURE CLAUSE

In witness whereof, the parties hereto have caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators and their signatures.

East Buchanan Community School
Board of Education

By  4/28/26
It's President / Date

East Buchanan Community School
Education Association

By  4/29/26
It's President / Date

By  4/15/26
It's Chief Negotiator / Date

By  4/29/26
It's Chief Negotiator / Date