

**MASTER CONTRACT BETWEEN
BELLE PLAINE EDUCATION ASSOCIATION AND
BELLE PLAINE COMMUNITY SCHOOL DISTRICT**

ARTICLE I SALARY SCHEDULE

Base \$33,175 (\$33,275 for coaching calculations)

BA	BA+12	BA+24	BA+30	MA	MA+15
\$33,175	\$34,004	\$34,834	\$35,663	\$36,493	\$37,322

ARTICLE II PAYMENT OF WAGES

Each employee covered under this contract will be paid monthly. Monthly payments will be made on the 20th day of each month. Payments will be made by direct deposit or by payroll check. Payments made by direct deposit will be in the designated accounts on the 20th day of each month. Payroll checks will either be distributed or mailed on the 20th day of the month.

	POSITION	% of BA
1.	Head Varsity: Football, Wrestling, Basketball, Volleyball, Baseball, Softball	13%
2.	Head Varsity: Track, B/G Golf, Cross Country	11%
3.	Assistant Varsity Coaches	9%
4.	High School Instrumental Music	9%
5.	Junior High Head Coach: Football, Track, Wrestling, Basketball, Volleyball, Baseball, Softball	7%
6.	Junior High Assistant Coach	5%
7.	Speed and Agility Sponsor	3%
8.	Weight Program Coordinator	2%
9.	Weight-Lifting Sponsor – 2 mornings per week	3%
10.	Weight-Lifting Sponsor – 3 mornings per week	5%

11.	Varsity Cheerleading If position is divided between sports (football, basketball , wrestling) 3% for each sport	9%
12.	Play Sponsor	6%
13.	High School Vocal Music	6%
14.	Junior High Cheerleading	4%
15.	Annual	8%
16.	FFA	5%
18.	Speech Contest	6%
19.	Band and Musical Vocal Director	4%
20.	Junior High Student Council, National Honor Society, 6th Grade Camp Wapsie Trip	1%
21.	Senior High Student Council	3%
22.	Win With Wellness	3%
23.	Summer Band Lessons	.015 of base
24.	Close-Up Sponsor (3% of <u>generator base</u> – not BA steps)	3%
25.	Prom	\$600
26.	Class Advisors: 9th -\$100; 10th -\$150 11th-\$200;12th - \$200	
27.	Dance	4.5%
28.	Pep Club	3%
29.	Flags	4.5%
30.	Timers, Announcers and Filmers for Belle Plaine Contests	\$20
31.	Scorekeeper	\$20
32.	Business Club	3%
33.	Journalism/Social Media Class	3%
34.	FCCLA Club	1%

ARTICLE IV DURATION

All language in this contract will be valid for one year, ending June 30, 2027.

ARTICLE V SIGNATURE CLAUSE

This agreement is executed and agreed upon this May 19, 2026.

Belle Plaine Education Association

Belle Plaine Community School District

 Date 5/19/26
President

 Date 5-19-26
President

 Date 5-19-26
Negotiator

 Date 5/19/26
Negotiator

 Date 5-19-26
Secretary

Date
Secretary