Date: April 7, 2025

Tentative Agreement between the Spencer Community School District and the Spencer Education Association for 2025-26.

This agreement shall be effective as of July 1, 2025 and shall remain in effect until June 30, 2028.. During the term of this agreement, the only item that will be negotiated is the Base Wage.
Language: All language will be in the form of an employee handbook

Salary for 2025-26:

Increases as follows:

increase Base Salaries to meet the state minimum of $50,000, with $1,000 lane increases

Individual Increases of $1,750.00

Increase of 2.66% for a total of $286,662

Lane	BA	BA 15	BA 30	MA	MA 15	MA 30
	$50,000	$51,000	$52,000	$53,000	$54,000	$55,000

Supplemental Pay:

Base Generator- $44,000

Language Change: Personal Days from 2 to 3, following Personal Day request procedures and substitute availability.

For the District

Becky Conley
For the SEA