



P.O. Box 400 • 131 Roosevelt Street, Alburnett, Iowa 52202

August 18, 2025

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "MOU") is made and entered into this 18th day of August, 2025, by and between the **Alburnett Community School District** (hereinafter referred to as the "District"), and the **Alburnett Education Association** (hereinafter referred to as the "Association").

WHEREAS, the District and the Association are parties to a Collective Bargaining Agreement (the "Agreement") which governs the terms and conditions of employment for members of the bargaining unit; and

WHEREAS, in accordance with the Iowa Public Employment Relations Act, the Association is subject to a recertification vote as the exclusive bargaining representative for the bargaining unit; and

WHEREAS, the District and the Association have engaged in discussions and have mutually agreed that it is in the best interest of both parties and the bargaining unit to extend the recertification vote for a period of one (1) year;

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the District and the Association agree as follows:

1. **Recertification Vote Extension.** The parties agree to extend the recertification vote for the Alburnett Education Association as the exclusive bargaining representative for the bargaining unit for a period of one (1) year.
2. **Governing Law.** This MOU shall be governed by and construed in accordance with the laws of the State of Iowa.
3. **Entire Agreement.** This MOU constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether oral or written, between the parties concerning such subject matter.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the date first written above.

For the Alburnett Community School District:

Jasmi M. M. Name:

School Board President Title:

08/18/2025 Date:

For the Alburnett Education Association:

J. M. Amin Name:

AEA Pres. Title:

8-15-25 Date: