

Agreement Between the BCLUW Board of Education and the BCLUW Education Association July 1, 2026 to June 30, 2027

PREAMBLE

The Board of Directors of the Beaman Conrad Liscomb Union Whitten (hereinafter known as BCLUW) Community School District and the Beaman Conrad Liscomb Union Whitten (hereinafter known as BCLUW) Education Association have reached certain understandings which they desire to confirm in this Agreement, it is agreed as follows:

ARTICLE I: RECOGNITION UNIT

The Board hereby recognizes the BCLUW Education Association, as the exclusive and sole bargaining representative for all personnel under written contract as set forth by PERB recertification in 2017; the unit described in the above certification is as follows:

All professional employees eligible for collective bargaining limited to the following classifications: full time classroom teachers, regular part time classroom teachers, those former teachers serving in a state-funded Teacher Leadership and Compensation position, librarians, guidance counselors, special resource teachers, athletic directors, and coordinators; excluding superintendents, building principals, substitute teachers, educational aides, secretaries, clerical aides, all other non-professional employees and all other persons excluded in the act.

DEFINITIONS

The term "Board" as used in the Agreement, shall mean the Board of Education or the BCLUW Community School District.

The term "Association" as used in the Agreement, shall mean the BCLUW Education Association.

The term "employee" as used in this Agreement, shall mean all employees represented by the Association in the bargaining unit as defined and certified by the Public Employment Relations Board.

ARTICLE II: BASE SALARY

Base salary, not including Teacher Salary Supplement is established as follows:

Generator Base is \$37,500

Minimum annual salary for a full time Employee is \$50,500

Roberta Vanderah, BCLUW Education Association

Ben Petty, Superintendent/Chief Negotiator

 Date 4/20/26
BCLUW Board President