



ESSEX COMMUNITY SCHOOL DISTRICT



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Board and EEA agreement for full Board approval 4-15-2026

1. Salary and Health Insurance
 - A 3.5% increase in salary, holding harmless staff taking insurance at their current insurance level, and increasing the TSA from \$2000 to \$2500.
2. Extra-curricular schedule
 - Increase the base for extra-curricular duties to \$40,000.
3. Personal days
 - 5 day week – 3 personal days with the option to carry 1 day to the next year for a maximum of 4 each year. Reimburse \$100 for each day not used up to 3.
 - 4 day week – Drop the reimbursement for \$100 per day.