

MASTER CONTRACT BETWEEN
 CALAMUS-WHEATLAND COMMUNITY SCHOOL DISTRICT AND
 CALAMUS-WHEATLAND EDUCATION ASSOCIATION
 FOR THE 2026-2027 SCHOOL YEAR
 Three Year Master Contract 2025/2026 and 2026/2027 and 2027/2028

ARTICLE 1 METHOD OF PAYMENT

1. Pay Periods
 Each employee shall be paid in twenty-four (24) or eighteen (18) (upon request depending on Board's discretion) equal installments by the fifth (5th) and twentieth (20th) of each month. Employees shall receive their checks at their regular building and on regular school days unless otherwise designated by the teacher.
2. When a pay date falls on or during a school holiday, vacation or weekend, employees shall receive their paychecks on the last previous working day, except that the first (1st) paycheck in January shall be received on the first (1st) workday after the holiday or as soon as the same are received by the District.
3. Summer Checks
 Summer checks, other than for summer school teachers, shall be mailed to the address designated by the employee. Direct deposit stubs shall be e-mailed to the staff member at an e-mail address designated by the employee.

ARTICLE 2 BASE WAGES

BA	BA+12	BA+24	MA	MA+15	MA+24	MA+32
\$35,908.90	\$37,345.26	\$38,781.62	\$40,217.97	\$41,654.33	\$43,090.69	\$44,527.04

ARTICLE 3 SUPPLEMENTAL PAY

<u>Position</u>	<u>Base Wage</u>	<u>Position</u>	<u>Base Wage</u>
Basketball With Assistant	\$3,350.00	Softball Without Assistant	\$4,020.00
Basketball Without Assistant	\$4,020.00	Junior Varsity Softball	\$2,345.00
Junior Varsity Basketball	\$2,345.00	Junior High Track	\$1,005.00
Track	\$2,345.00	Junior High Track (1 coach)	\$1,675.00
Assistant High School Track	\$1,641.50	Junior High Volleyball	\$1,507.50
Golf (1 position/min 15 players)	\$2,010.00	Junior High Volleyball (1coach)	\$2,177.50
Volleyball	\$2,847.50	Junior High Softball	\$1,507.50
Assistant Volleyball	\$2,010.00	Junior High Softball (1 coach)	\$2,177.50
Cross Country	\$1,675.00	Junior High Baseball	\$1,507.50
Football	\$3,350.00	Junior High Baseball (1 coach)	\$2,177.50
Assistant Football	\$2,345.00	Junior High Football	\$1,507.50
Cheerleading Sponsor (BB)	\$1,172.50	Junior High Football (1 coach)	\$2,177.50
Cheerleading Sponsor (FB)	\$1,172.50	Musical/Plays (Per Event)	\$1,340.00
Junior High Basketball	\$1,842.50	Speech	\$2,010.00
Baseball With Assistant	\$3,350.00	Dance Team	\$1,340.00
Baseball Without Assistant	\$4,020.00		
Junior Varsity Baseball	\$2,345.00		
Softball With Assistant	\$3,350.00		

<u>Position</u>	<u>Base Wage</u>
Band	\$2,847.50
Vocal Music	\$2,680.00
Junior High Band	\$1,340.00
Annual	\$2,010.00
High School Student Council	\$1,340.00
Junior High Student Council	\$1,340.00
Elementary Student Council	\$ 670.00
Junior Class Sponsor	\$ 670.00
Clubs (CTSOs -5, NHS, Art)	\$ 670.00
Chaperone	\$1,005.00
Work Based Learning	\$ 670.00
Pep Bus Sponsor (Per Night)	\$ 10.00

ARTICLE 4 DURATION

This Agreement shall be effective as of July 1, 2026 and shall continue in effect through June 30, 2028.

ARTICLE 5 SIGNATURE CLAUSE

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their respective Presidents, attested by their respective chief negotiators, and their signatures placed thereon, all on the 3rd day of June, 2026.

Calamus-Wheatland Community School
District

Calamus-Wheatland Education Association

By Jay Hansen
Board President

By May Jo Peters
President

By Shawn R. Knack
Chief Negotiator

By May Jo Peters
Chief Negotiator