

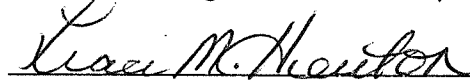
**Tentative Agreement Between the
Laurens-Marathon Education Association (LMEA)
and
Laurens-Marathon Board of Education (Board)**

The LMEA and Board have reached a Tentative Agreement dated April 8, 2025, for the 2025-2026 and 2026-2027 Master Contract. The LMEA and Board hereby tentatively agree to modify the current Master Contract to include the following changes:

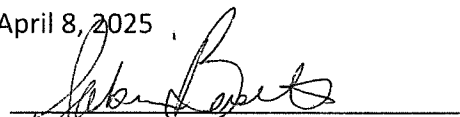
- This agreement shall be effective as of July 1, 2025, and shall continue in effect through June 30, 2027, as a two year agreement. During the term of this agreement, all articles can be open to negotiation by either party for the 2026-2027 Mast Contract and all following contract years.
- The Base Salary will increase by \$1,500 in Year 1 and \$1,500 in Year 2.
- The Board will meet the salary requirements set forth in HF2612 using TSS funds and exclude from reporting totals.
- The Board will increase the salary of each teacher by \$4,000 in Year 1 and \$4,000 in Year 2 by FTE using Base Salary increase and TSS Board-Allocated funds as the reporting total with exception of the HF2612 TSS minimum salary for qualified teachers. For example, a teacher receiving a Base Salary increase of \$1,500 and TSS Minimum Salary funds in excess of \$2,500 to meet minimum salary requirements will receive no additional TSS Board-Allocated salary.
- Each teacher will receive a contract showing Base Salary wage and a contract addendum showing Base Salary plus TSS Minimum Salary (if applicable) plus TSS Board-Allocated Salary (if applicable) with a total salary for each school year.
- The Parties agree that, if through legislative action, the TSS money allocated through HF2612 is reduced, the TSS portion of the salary increase will be reduced by the same percentage.
- LM Schedule A Base salary will increase to:

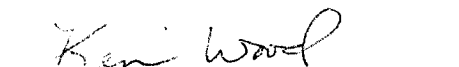
◆ BA	\$47,000 Year 1 FY26	\$48,500 Year 2 FY27
◆ BA10	\$47,815 Year 1 FY26	\$49,315 Year 2 FY27
◆ BA20	\$48,925 Year 1 FY26	\$50,425 Year 2 FY27
◆ BA30	\$50,035 Year 1 FY26	\$51,535 Year 2 FY27
◆ MA	\$51,145 Year 1 FY26	\$52,645 Year 2 FY27
◆ MA15	\$52,510 Year 1 FY26	\$54,010 Year 2 FY27

This Tentative Agreement is hereby accepted as of April 8, 2025


LMEA President


LM Board President


LMEA Negotiations Representative


LM Superintendent