

GALVA-HOLSTEIN COMMUNITY SCHOOLS

PROFESSIONAL EMPLOYEES' CONTRACT

2024-2025

Article I – Separability, Duration, and Signature Clause

A. Separability

If any provision of this Agreement is held to be contrary to law, then such provision shall not be deemed valid and subsisting, except to the extent permitted by the law.

B. Finality

The Association agrees that no new proposals shall be offered for negotiations during the life of this agreement for the express purpose of expanding or altering the terms of conditions of this agreement unless a financial provision or application of this agreement is held to be contrary to law.

C. Duration Period

This Agreement shall be effective July 1, 2024, and shall continue into effect until June 30, 2029, with a reopener annually for negotiation on the base wage. Contract years include: 24-25, 25-26, 26-27, 27-28, and 28-29.

D. Signature Clause

In witness whereof the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their perspective chief negotiator, and their signature placed thereon, on the 13 day of May, 2024.

Base Pay

Base Pay for Galva-Holstein Teaching Staff will be set at \$36,190. Teachers who are in less than full-time contracts will have their pay set on a pro-rata basis in relation to the base pay of \$36,190. The actual TSS Salary Supplement will be added to the base wage.

Galva-Holstein Education Association

Association

By: [Signature]
Its President (Shannon Tesch)

By: [Signature]
Its Chief Negotiator (Shannon Tesch)

T/A Agreement

By: [Signature]
GHEA Chief Negotiator (Shannon Tesch)

Galva-Holstein Board of Education

Board of Education

By: [Signature]
Its President (Jamie Whitmer)

T/A Agreement

By: [Signature]
G-H School Board Designee (Adam Bisenius)