

7.14

**Master Contract Between the Hudson Education Association and the Hudson Community
School District**

PREAMBLE

The School District of the Hudson Community School District in the County of Black Hawk, State of Iowa, hereinafter referred to as the "District" and the Hudson Education Association, hereinafter referred to as the "Association" agree as follows:

ARTICLE I - RECOGNITION

The District hereby recognizes the Hudson Education Association (BU 310), an affiliate of the Iowa State Education Association and the National Education Association, as the certified exclusive and sole bargaining representative for all personnel as set forth in the PERB certification election issued by the PERB in the year 2025, which includes the following:

1. All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses and vocational courses.
2. All guidance counselors.
3. All librarians and media coordinators.
4. School nurse.
5. Technology Coordinator

ARTICLE II-BASE WAGE

For the 2026-2027 school year, the base wage shall be \$51,064.

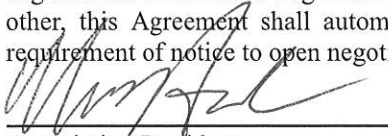
ARTICLE III-DAYS OF SERVICE

The in-school work year for employees on a regular contract shall not exceed one hundred eighty-five (185) for returning teachers and one hundred eighty-six (186) for returning special education teachers with the extra to be used for IEP and record keeping responsibilities. That day may be used remotely.

ARTICLE III-DURATION

This Agreement shall be effective as of July 1, 2026, and shall continue in effect until June 30, 2031.

Individual contracts will be governed by the provisions of the Master Contract in effect at the time the individual contract commences. Either party to this agreement may notify the other party that said party wishes to open negotiations on the base wage each year for the duration of the contract. In the event that neither party so notifies the other, this Agreement shall automatically continue in force and effect for equivalent duration periods, and the requirement of notice to open negotiations shall apply to each year of any additional duration.



Association President



Chief Negotiator, Association



President, Board of Education



Chief Negotiator, Board of Education