



COMPREHENSIVE MASTER CONTRACT

Negotiated Between

Hinton Community Education Association

And The

**Hinton Community School District
Board of Directors**

July 1, 2026 – June 30, 2030



A. BASE SALARY SCHEDULE A

Not including TSS monies

BA	\$42,568
BA + 15	\$44,022
BA + 30	\$45,476
MA	\$46,930
MA + 15	\$48,384
MA + 30	\$49,838

B. SCHEDULE B

HINTON COMMUNITY SCHOOL

(Generated from the BA step 0 minus TSS money)

The following numbers are base percentages for all Schedule B pay.

Athletic Director -- High School	12.5%
Athletic Director -- Junior High	4.7%
"A" Basketball Chaperone	3.2%
"B" Basketball Chaperone	2.1%
Band	5.9%
Baseball – Head Coach	11.0%
Baseball – Assistant (2)	8.5%
Basketball – Head Coach	11.0%
Basketball – Assistant (2)	8.5%
Boys & Girls Basketball - Junior High	4.2% 2 Boys & 2 Girls
Cheerleader Sponsor - Football	3.0%
Cheerleader Sponsor - Basketball	3.0%
Cheerleader Sponsor - Wrestling	3.0%
Cross Country Coach	9.5%
Cross Country Coach Junior High	4.1%
DECA Sponsor	3.0%
Dance Team Coach	5.0%
FCCLA Sponsor	3.0%
Football – Head Coach	11%
Football – Assistant	8.5%
Football - Junior High Coach(2)	4.2%
Golf Coach	7.5%
National Honor Society	1.1%
Jazz Band	10.0%
Junior Class Sponsors - Prom	2.0% divided equally
Junior Class Sponsors - Magazine Sales	1.1% 2 positions
Problem Solving	1.1%
Pep Band	\$62 per game
Math Club	1.1%
Debate	3.0%
Speech Contest	3.0%



Declamation	3.0%
Show Choir	11.0%
Student Council	2.0% EL, HS & JH
Summer Band	7.0%
Softball – Head Coach	11.0%
Softball – Assistant (2)	8.5%
Softball Coach – C Team	3.8%
Summer Ticket Taker	1.4%
Track – Head Coach	9.5%
Track – Assistant (2)	6.0%
Track Coach - Junior High	4.1%
Musical	3.5% up to 2 Positions
Play	3.5%
Quiz Bowl	3.0%
Robotics/Engineering Club	3.0%
Vocal Music	5.9%
Volleyball – Head Coach	11.0%
Volleyball – Assistant (2)	8.5%
Volleyball – Junior High	4.2% 2 positions
Weight Room Coach	6.0%
Wrestling – Head Coach	11.0%
Wrestling – Assistant	8.5%
Wrestling Coach – Junior High (2)	4.2%
Summer Librarian	4.2%
Yearbook	4.2%

Scorers/Timers/Line Judges.....	\$28.00
Ticket Takers	\$25.00
Bus Chaperones (trips 30 miles or less – one way)	\$ 6.00
Bus Chaperones (trips over 30 miles – one way)	\$10.00
Driver's Education, driving time ...(per hour)	.09% of BA base salary
Driver's Education, classroom time (per hour).....	.18% of BA base salary
Summer School Teachers (per hour)	\$30.00

Coaches, Directors and Sponsors are not eligible for scoring, timing, ticket taking, or Chaperoning when performing.

Activities not listed above shall not be entitled to compensation.

Staff members will volunteer for duties; if sufficient volunteers are not obtained, up to four (4) duties per year may be assigned to each staff member. Elementary teachers are expected to be at the winter concert, which will count as a duty for the elementary staff. The winter concert duty will not be a paid duty. Homecoming Coronation for High School teachers will also count as an unpaid duty. Assignment/volunteering for one or more duties entitles the staff member and their families to free admission to all activities.

The percentages listed above are percentages of the BA base salary.



C. METHOD OF PAYMENT

All employees under this Agreement shall be paid their contract salary over a twelve (12)- month period in increments of one-twelfth (1/12th) of said salary.

All payments pursuant to Schedule "C" of this Agreement shall be made on the subsequent regular paycheck following the completion of the assigned activity. All regular and accepted deductions from the face amount of the contract shall be made separately and distinct from the teacher's regular monthly paycheck, with a single check issued for the total amount. All summer checks will be mailed on or before the same date of the month as the individual normally receives a paycheck.

DURATION PERIOD

- This Agreement shall be effective as of July 1, 2026, and shall continue in effect until June 30, 2030.
- Wages and salaries shall be effective as of July 1, 2026, and shall continue in effect until June 30, 2030.

SIGNATURE CLAUSE

In witness whereof, the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signatures placed thereon, all on May 4, 2026

HINTON COMMUNITY
EDUCATION ASSOCIATION

HINTON COMMUNITY
SCHOOL DISTRICT

By: Mary Ann Ruden
Mary Ann Ruden (May 5, 2026 13:09:24 CDT)
(President)

By: Ben Vondrak
Ben Vondrak (May 5, 2026 21:36:14 CDT)
(President)

By: Julie Clausen
Julie Clausen (May 5, 2026 13:10:47 CDT)
(Chief Negotiator)

By: Ken Slater
(Chief Negotiator)

Hinton CSD 2026-2030 MASTER CONTRACT.docx (1)

Final Audit Report

2026-05-06

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Signer ben.vondrak@hintonschool.com entered name at signing as Ben Vondrak

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Agreement completed.

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