

Master Contract
2026-2029
Van Meter Community School District
Van Meter, Iowa

PREAMBLE

WHEREAS, the Van Meter Community School District Board of Education and the Van Meter Education Association recognize and declare that the provision of quality education experiences for the people of the Van Meter Community School District is their mutual desire, and that the quality and morale of the teaching service contribute to such experience, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Contract, it is agreed as follows:

ARTICLE 1

RECOGNITION

The Board hereby recognizes the Van Meter Education Association as the certified exclusive and sole bargaining representative for all personnel as set forth in the Public Employment Relations Board certification instrument (CASE NO.-747) issued by the P.E.R.B. on the 6th day of October 1976.

ARTICLE 2

BASE WAGE

The base wage for Van Meter CSD teachers will be \$57,000 for the 26-27 school year, \$57,500 for the 27-28 school year, and \$58,000 for the 28-29 school year all of which includes TSS funds.

ARTICLE 3

DURATION

This agreement shall remain in full force and effect from July 1, 2026, and shall continue in effect until Midnight, June 30, 2029, and shall automatically continue in effect from year to year unless a new Agreement is reached through the collective bargaining Rules of the Public Employment Relations Board.

This Agreement supersedes and cancels all previous Agreements and practices between the Employer and the Association or any Employee(s) and constitutes the complete and final Agreement between the parties and concludes collective bargaining for its terms.

Signed this 20 day of May, 2026.

EMPLOYER

VAN METER COMMUNITY SCHOOL

By John R. Hilliland

ASSOCIATION

VAN METER EDUCATION ASSOCIATION

By Shelly McHend
5/11/26

Note: All other language previously in the Master Contract will be contained in the Employee Handbook. The Employee Handbook will be reviewed annually, or as requested, but changes will not be made without a review by the Employee Handbook Committee which will be composed of: the superintendent, two board members, all building principals, two elementary teachers, one middle school teacher, and two high school teachers each of varying experience.