

Agreement Between

English Valleys Community School
District

&

English Valleys Education Association

2025-2026 School Year

**EVEA Fifth Proposal for the
2025-2026 Master Contract
Between
English Valleys Educational Association
And
English Valleys Community School District
Board of Directors
May 22, 2025**

Personal Day

- The Association will agree to staying at two personal days.

Base Wages

- The Association proposes no base increase.
- The Association proposes step and lane advancement.
- The Association proposes increasing AD pay by \$3000.
- The Association proposes moving the Supplemental Base to BA 0.
- The Association proposes each employee in the bargaining unit receive at least a \$1500 raise.
- The Association and the District will create a new salary schedule that incorporates the TSS money to go into effect for the 2026-2027 school year. It will include the stipulation that it is only in effect if TSS dollars remain funded by the State of Iowa.
- The employees that were overpaid will receive a \$500 raise. The District will inform them of the overpayment and resolution.

Duration

The Agreement shall remain in effect from July 1, 2025 through June 30, 2026.

[Signature]
5/28/25

[Signature: Paula M. Wa...]
5/28/25

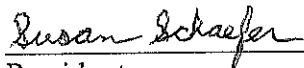
Duration Period:

This Agreement shall remain in effect for one year from July 1, 2025 through June 30, 2026.

Signature Clause:

In witness where of the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective negotiators, and their signatures placed thereon, all on the 28th day of May, 2025.

English Valleys Board of Directors

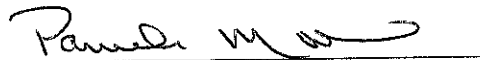


President

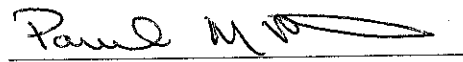


Chief Negotiator

English Valleys Education Association



President



Chief Negotiator