Agreement Between

English Valleys Community School District

&

English Valleys Education Association

2026-2027 School Year

Original Base Salary Schedule
26.27
Base is **$31,340.00**

	BA	BA+15	BA+24	MA	MA+15	MA+24
0	$32,540.00	$34,107.00	$34,890.50	$35,674.00	$37,241.00	$38,024.50
1	$33,793.60	$35,423.28	$36,238.12	$37,052.96	$38,682.64	$39,497.48
2	$35,047.20	$36,739.56	$37,585.74	$38,431.92	$40,124.28	$40,970.46
3	$36,300.80	$38,055.84	$38,933.36	$39,810.88	$41,565.96	$42,443.44
4	$37,554.40	$39,372.12	$40,280.20	$41,189.84	$43,007.56	$43,916.42
5	$38,808.20	$40,688.40	$41,628.60	$42,568.80	$44,449.20	$45,389.40
6	$40,061.80	$42,004.68	$42,976.22	$43,947.76	$45,890.84	$46,862.38
7	$41,315.20	$43,320.96	$44,323.84	$45,326.72	$47,332.48	$48,335.36
8	$42,568.80	$44,637.24	$45,671.46	$46,705.68	$48,771.12	$49,808.34
9	$43,822.40	$45,953.52	$47,019.08	$48,084.64	$50,215.76	$51,281.32
10	$44,449.20	$47,269.80	$48,366.70	$49,463.60	$51,657.40	$52,754.30
11	$45,076.00	$48,586.08	$49,714.32	$50,842.56	$53,099.04	$54,227.28
12	$45,702.80	$49,902.36	$51,061.94	$52,221.52	$54,540.68	$55,700.26
13	$46,329.60	$51,218.64	$52,409.56	$53,600.48	$55,982.32	$57,173.24
14	$46,956.40	$51,876.78	$53,083.37	$54,979.44	$57,423.96	$58,646.22
15		$52,534.92	$53,757.18	$55,668.92	$58,144.78	$59,382.71
16		$53,193.06	$54,430.99	$56,358.40	$58,865.60	$60,119.20
17		$53,851.20	$55,104.80	$57,047.88	$59,586.42	$60,855.69
18		$54,509.34	$55,778.61	$57,737.36	$60,307.24	$61,592.19
19			$56,452.42	$58,426.84	$61,028.06	$62,328.67
20				$59,116.32	$61,748.88	$63,065.16
21				$59,805.80	$62,469.70	$63,801.65

English Valleys Salary Schedule I						
w/ TSS						
Steps						
	A	**B**	**C**	**D**	**E**	**F**
0	$50,000.00	$50,100.00	$50,300.00	$50,600.00	$51,000.00	$51,500.00
1	$50,100.00	$50,300.00	$50,600.00	$51,000.00	$51,500.00	$52,100.00
2	$50,300.00	$50,600.00	$51,000.00	$51,500.00	$52,100.00	$52,800.00
3	$50,600.00	$51,000.00	$51,500.00	$52,100.00	$52,800.00	$53,600.00
4	$51,000.00	$51,500.00	$52,100.00	$52,800.00	$53,600.00	$54,500.00
5	$51,500.00	$52,100.00	$52,800.00	$53,600.00	$54,500.00	$55,500.00
6	$52,100.00	$52,800.00	$53,600.00	$54,500.00	$55,500.00	$56,600.00
7	$52,800.00	$53,600.00	$54,500.00	$55,500.00	$56,600.00	$57,800.00
8	$53,600.00	$54,500.00	$55,500.00	$56,600.00	$57,800.00	$59,100.00
9	$54,500.00	$55,500.00	$56,600.00	$57,800.00	$59,100.00	$60,500.00
10	$55,500.00	$56,600.00	$57,800.00	$59,100.00	$60,500.00	$62,000.00
11	$56,600.00	$57,800.00	$59,100.00	$60,500.00	$62,000.00	$63,600.00
12	$62,000.00	$62,100.00	$62,300.00	$62,600.00	$63,000.00	$63,500.00
13	$62,100.00	$62,300.00	$62,600.00	$63,000.00	$63,500.00	$64,100.00
14	$62,300.00	$62,600.00	$63,000.00	$63,500.00	$64,100.00	$64,800.00
15	$62,600.00	$63,000.00	$63,500.00	$64,100.00	$64,800.00	$65,600.00
16	$63,000.00	$63,500.00	$64,100.00	$64,800.00	$65,600.00	$66,500.00
17	$63,500.00	$64,100.00	$64,800.00	$65,600.00	$66,500.00	$67,500.00
18	$64,100.00	$64,800.00	$65,600.00	$66,500.00	$67,500.00	$68,600.00
19	$64,800.00	$65,600.00	$66,500.00	$67,500.00	$68,600.00	$69,800.00
20	$65,600.00	$66,500.00	$67,500.00	$68,600.00	$69,800.00	$71,100.00
21	$66,500.00	$67,500.00	$68,600.00	$69,800.00	$71,100.00	$72,500.00
22	$67,500.00	$68,600.00	$69,800.00	$71,100.00	$72,500.00	$74,000.00
23	$68,600.00	$69,800.00	$71,100.00	$72,500.00	$74,000.00	$75,600.00
24	$69,800.00	$71,100.00	$72,500.00	$74,000.00	$75,600.00	$77,300.00

English Valleys Board of Directors Counter Proposal

2026-2027 school year

May 26, 2026

Keep personal day at 2 and accumulates to 5 days

To use the district's new salary schedule, years of experience will determine step placement. Lane changes will be based on educational credits/classes completed. The current salary schedule will be maintained in the event that TSS is discontinued. Employees on 9/8 contracts/extended day will continue to be compensated based on non TSS salary schedule.

Adapt new salary schedule with 25 steps

Every teacher will get a minimum raise of $600 this the members new steps

Making the coaching base pay $35,000

FICA/IPERS

Language

1 floating PD. Take off 1 PD from 26-27 school year. This flex day will be after July 1, 2026 and before the start of the teachers contract in August.

With District absorbing $16,000- for insurance=.7%

Date 5-26-26

Tentative Agreement

Duration Period:
This Agreement shall remain in effect for one year from July 1, 2026 through June 30, 2027

Signature Clause:
In witness whereof the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective negotiators, and their signatures placed thereon, all on the 10TH day of June, 2026.

English Valleys Board of Directors

President

Curt Rheingans
Chief Negotiator

English Valleys Education Association

President

Pam Nachtman
Chief Negotiator