MASTER CONTRACT

BETWEEN

WEST BRANCH BOARD OF EDUCATION

AND THE

WEST BRANCH EDUCATIONAL ASSOCIATES ASSOCIATION

July 1, 2025, through June 30, 2030

ARTICLE 1
Wages and Salaries

The base wage for associates shall be $16.00 per hour.

Any associate who has obtained their paraprofessional certification shall receive an additional $1.25 per hour in addition to their wage. This raise would go into effect as soon as the associate has provided the proper documentation to the district that they have fully completed the paraeducator certification requirements.

ARTICLE 2
Employer/Employee Relationship

At the request of the WBEAA negotiations committee, the superintendent will meet with the WBEAA negotiations committee at a minimum of one time per quarter throughout the school year.

The district will notify the association of any changes to the associate handbook prior to implementation of those changes.

ARTICLE 3
Duration

This Agreement shall be in effect from July 1, 2025, through June 30, 2030 except that the parties agree to re-open this Agreement to negotiate Article 1 (Wages and Salaries) for the duration of the agreement.

In witness whereof the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signatures placed thereon, all on 04/24/25 *month/day/year*.

	5-13-25		5/12/25
Association President	Date	Board President	Date
	5-13-25	Julie Saxton	5/12/25
Chief Negotiator	Date	Chief Negotiator	Date