



AGREEMENT BETWEEN

**STRATFORD COMMUNITY
SCHOOL DISTRICT**

AND

**STRATFORD
EDUCATION ASSOCIATION**

July 1, 2026 - June 30, 2027

AGREEMENT

The following sets forth the Agreement by and between the Board of Directors of the Stratford Community School District (Board) and the Stratford Education Association (Association).

2026-27 BASE WAGE without TSS Dollars

STEP	BA	BA+12	BA+24	BA+36	MA
1	37,697	40,172	42,647	45,122	47,597

Each eligible employee will receive a 1.10% increase and a \$1,350 flat dollar increase (or a percent thereof that corresponds with their FTE).

The wage increase for each educational lane advancement increase remains at \$2,475.

MISCELLANEOUS

Should any article, section or clause of this Agreement be declared illegal by a court of competent jurisdiction, then that article, section or clause shall be deleted from this Agreement to the extent that it violates the law. The remaining articles, sections and clauses shall remain in full force and effect.

This Agreement shall become effective on July 1, 2026, and shall remain in full force and effect through June 30, 2027.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their respective Presidents, attested by their respective Chief Negotiators, and their signatures placed thereon, all on the 17th day of June, 2026.

**STRATFORD
EDUCATION ASSOCIATION**

By: Andi Berglund
Its President

**STRATFORD
BOARD OF EDUCATION**

By: [Signature]
Its President

By: Lindsay [Signature]
Its Chief Negotiator

By: [Signature]
Its Chief Negotiator