

**MEDIAPOLIS
COMMUNITY SCHOOL
DISTRICT**

MASTER AGREEMENT

2026-2029

For the 2026-2027 contract, the parties agree to the following wage schedule:

	BA	BA+10	BA+20	MA	MA+15	MA+30
2026-2027 Starting Wage	\$50,000.00	\$51,000.00	\$52,000.00	\$53,000.00	\$56,000.00	\$57,000.00
<i>Increase for Educational Advancement (based upon completed years of service)</i>		<i>\$1,000.00</i>	<i>Years 0-9: \$2,000.00 Years 10+: \$3,000.00</i>	<i>Years 0-5: \$3,000.00 Years 6-11: \$4,000.00 Years 12+: \$5,000.00</i>	<i>\$6,000.00</i>	<i>\$7,000.00</i>
2026-2027 Increase to Wages of Tenured Staff	<u>\$1,236.00</u>	<u>\$1,236.00</u>	<u>\$1,236.00</u>	<u>\$1,236.00</u>	<u>\$1,236.00</u>	<u>\$1,236.00</u>

For the 2027-2028 contract, the parties agree to the following wage schedule:

	BA	BA+10	BA+20	MA	MA+15	MA+30
2027-2028 Starting Wage	\$50,750.00	\$51,750.00	\$52,750.00	\$53,750.00	\$56,750.00	\$57,750.00
<i>Increase for Educational Advancement (based upon completed years of service)</i>		<i>\$1,000.00</i>	<i>Years 0-9: \$2,000.00 Years 10+: \$3,000.00</i>	<i>Years 0-5: \$3,000.00 Years 6-11: \$4,000.00 Years 12+: \$5,000.00</i>	<i>\$6,000.00</i>	<i>\$7,000.00</i>
2027-2028 Increase to Wages of Tenured Staff	<u>\$1,260.00</u>	<u>\$1,260.00</u>	<u>\$1,260.00</u>	<u>\$1,260.00</u>	<u>\$1,260.00</u>	<u>\$1,260.00</u>

For the 2028-2029 contract, the parties agree to the following wage schedule:

	BA	BA+10	BA+20	MA	MA+15	MA+30
2028-2029 Starting Wage	\$51,500.00	\$52,500.00	\$53,500.00	\$54,500.00	\$57,500.00	\$58,500.00
<i>Increase for Educational Advancement (based upon completed years of service)</i>		\$1,000.00	Years 0-9: \$2,000.00	Years 0-5: \$3,000.00	\$6,000.00	\$7,000.00
			Years 10+: \$3,000.00	Years 6-11: \$4,000.00		
				Years 12+: \$5,000.00		
2028-2029 Increase to Wages of Tenured Staff	<u>\$1,290.00</u>	<u>\$1,290.00</u>	<u>\$1,290.00</u>	<u>\$1,290.00</u>	<u>\$1,290.00</u>	<u>\$1,290.00</u>

The parties agree that the Master Agreement shall commence on July 1, 2026, and end on June 30, 2029, except that if the State of Iowa passes and approves State Supplemental Aid (SSA) in an amount greater than 4% for either the second or third year of the Master Agreement, the parties agree to negotiate base wages for said year.

In witness thereof:

**Mediapolis Community Schools
Education Association**



Association

5-12-2026

Date

**Mediapolis Community Schools
School District**



President

May 11/2026

Date



Chief Negotiator

5-12-2026

Date



Chief Negotiator

5.6.26

Date