

MEMORANDUM OF UNDERSTANDING

SOUTHEAST WARREN COMMUNITY SCHOOL DISTRICT

SOUTHEAST WARREN EDUCATION ASSOCIATION

The Southeast Warren Community School District Board (hereinafter referred to as the Board) and the Southeast Warren Community Education Association (hereinafter referred to as the Association) have reached the following agreement regarding the modifications of the Certified Staff Master Agreement:

Regarding Article, IV Wages and Salaries:

The total package increase for the 2026-2027 school year will reflect a 3% increase. If State Supplemental Aid (SSA) is passed below 2% or above 4%, this article may be reopened for negotiations.

Regarding Article XV, Duration:

This agreement shall be effective the 1st day of July, 2025 and shall continue in force and effect until the 30th day of June, 2027.



For the Board Date

Megan B. Burke 8-15-25
For the Association Date