

North Fayette Valley EA Negotiated Agreement



FY 2027
FY 2028
FY 2029

Proud to Be

NORTH FAYETTE VALLEY



- A. Each employee's base wage will be calculated from the previous year's salary (including TSS). To be distributed on individual salary.
- B. Employee's daily rate will be calculated on 191 days.
- C. Extra Duty Pay

The driving base for the extra duty pay is \$34,268, applied as described in the Schedule B Extra Duty Pay document. Revised for FY27.

D. Method of Payment

Each unit member shall be paid in twelve (12) equal installments on the fifteenth (15th) of each month through direct deposit. Direct deposit slips will be sent via school email and can also be accessed through Web Link. Staff members will be paid and shall receive direct deposit slips on the week's last previous work day when a pay date falls on a holiday or weekend.

E. Starting Teacher Salary

	<u>BA</u>
FY27	\$50,250

- The starting salary for new teachers in FY27 is shown in the table above.
- TSS is included in the salary
- Experienced staff joining the district will be compared to an equivalent, existing employee to determine the salary. This is calculated based on teaching years completed and level of education completed; the 1st-year teacher is considered year 0 (zero).
- For staff who move Lanes to further their education, a similar process will be used to determine a new salary. If there is no direct comparable staff member, the wage will be calculated using the nearest comparable existing salaries. (BA, BA+15, BA+30, BA+45/MA, MA+15, MA+30, MA+45)
- Years reflect all completed years at NFV and years carried in at the time of hire.

DURATION

A. Duration

1. This agreement shall be effective as of July 1, 2026, and shall continue in effect until June 30, 2029.
 - a. For the 2026-2027 contract year, the parties agree to a 3.0% total package increase.
 - b. For the 2027-2028 contract year, the parties agree to reopen the contract for negotiations.
 - c. For the 2028-2029 contract year, the parties agree to reopen the contract for negotiations.

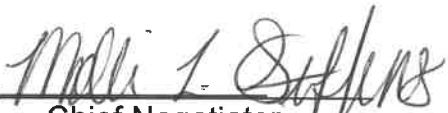
B. Signature Clause

In witness whereof, the parties hereto have caused this agreement to be signed in duplicate by their respective Presidents, attested by the respective Chief Negotiators and their signatures are placed thereon.

All on the 7th day of April, 2026.

North Fayette Valley Education Association

By: 
President

By: 
Chief Negotiator

North Fayette Valley Community School District Board of Education

By: 
President

By: 
Superintendent