

SOUTH CENTRAL CALHOUN

The mission of the South Central Calhoun School District is to partner with our communities to provide an environment rich with opportunities that challenge every student to master skills and understandings which will transfer into a successful future.

MASTER CONTRACT

BETWEEN

SOUTH CENTRAL CALHOUN BOARD OF EDUCATION

AND

SOUTH CENTRAL CALHOUN EDUCATION ASSOCIATION

The South Central Calhoun CSD offers career and technical programs in the following service areas: Ag Education, Computer Science, Business, Auto Tech., Health Occupations, FCS.

It is the policy of the South Central Calhoun Community School District not to illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. Grievance procedures and forms can be found in the 100 Series of Board Policies under the School Board Communications on the school website. If you have questions or a grievance related to this policy, please contact the district's Equity Coordinator Wendi Geno, 1000 Tonawanda Street, Rockwell City, IA 50579, wgeno@scc.k12.ia.us or call 712-297-7222.

FY27 through FY29

Updated March 23, 2026

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PREAMBLE

The Board of Directors of the South Central Calhoun Community Schools, hereinafter referred to as the "Board," and the South Central Calhoun Education Association, hereinafter referred to as the "Association," recognize that the aim of the public schools is to provide a quality education for the children of the school district. Both parties recognize that attainment of this educational objective is a joint responsibility of the board, administration, the teaching personnel, the parents of the students, and the community at large.

Whereas, the parties have reached certain understandings which they desire to confirm in the agreement, it is agreed as follows:

COMPLIANCE AND DURATION

This agreement shall be effective as of July 1, 2026, and shall continue in effect until June 30, 2029.

BASE WAGES, SCHEDULE A

<u>Lane</u>	<u>FY27</u>	<u>FY28</u>	<u>FY29</u>
BA	\$44,900	\$45,650	\$46,400
BA+15	\$45,900	\$46,650	\$47,400
BA+30	\$46,900	\$47,650	\$48,400
MA	\$47,900	\$48,650	\$49,400
MA+15	\$48,900	\$49,650	\$50,400

BASE WAGES, SCHEDULE B

Generator Base	\$44,900	\$45,650	\$46,400
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HS Head Varsity Coaches, HS Instrumental, HS Vocal, Strength & Conditioning	9.25%
Asst HS Coaches, HS Speech	6.25%
Prom, NHS, HS Student Council, HS Annual, FCCLA, DECA.....	2.50%
JH Coaches, HS Dance, Academic Decathlon, Cheerleading, Titan Media, Strength & Conditioning (Summer).....	4.75%
HS & MS Drama, HS Asst Dance	2.50%
MS & Elem Performances (band, vocal)	\$150 per performance
Band Flags Sponsor	\$150 per year

Attachment – Schedule A

SOUTH CENTRAL CALHOUN 2026-2027

SALARY SCHEDULE - INCLUDES TSS FUNDS

BASE	\$44,900
Vertical Increment	\$1,000
Horizontal Increment	\$1,000
Step Advancement	1

STEP	BA	BA15	BA30	MA	MA15
1	\$44,900	\$45,900	\$46,900	\$47,900	\$48,900

SOUTH CENTRAL CALHOUN 2027-2028

SALARY SCHEDULE - INCLUDES TSS FUNDS

BASE	\$45,650
Vertical Increment	\$1,000
Horizontal Increment	\$1,000
Step Advancement	1

STEP	BA	BA15	BA30	MA	MA15
1	\$45,650	\$46,650	\$47,650	\$48,650	\$49,650

SOUTH CENTRAL CALHOUN 2028-2029

SALARY SCHEDULE - INCLUDES TSS FUNDS

BASE	\$46,400
Vertical Increment	\$1,000
Horizontal Increment	\$1,000
Step Advancement	1

STEP	BA	BA15	BA30	MA	MA15
1	\$46,400	\$47,400	\$48,400	\$49,400	\$50,400

SOUTH CENTRAL CALHOUN COMMUNITY SCHOOL DISTRICT

SCHEDULE B

2026-2027 2027-2028 2028-2029

\$44,900 \$45,650 \$45,650

SUPPLEMENTAL SCHEDULE B BASE =

	1	2	3
HS Head Varsity Coaches, HS Instrumental, HS Vocal, Strength & Conditioning School Year	9.25% \$4,153.25	9.25% \$4,222.63	9.55% \$4,287.95
1			
Asst HS Coaches, HS Speech	6.25% \$2,806.25	6.25% \$2,853.13	6.55% \$2,940.95
2			
Prom, NHS, HS Student Council, HS Annual, FCCLA, DECA	2.50% \$1,122.50	2.50% \$1,141.25	2.70% \$1,212.30
3			
JH Coaches, HS Dance, Academic Decathlon, Cheerleading, Strength & Conditioning Summer	4.75% \$2,132.75	4.75% \$2,168.38	5.05% \$2,267.45
4			
HS & MS Drama, HS Asst Dance	2.50% \$1,122.50	2.50% \$1,141.25	2.80% \$1,257.20
5			
MS & Elem Performances (band, vocal) per performance	\$150	\$150	\$150
Band Flags Sponsor per year	\$150	\$150	\$150

Strength & Conditioning Trainer is eligible for the school year contract for seasons in which the trainer does not serve as the head coach. Head Coach assignment will reduce the Strength & Conditioning contract by approximately one-third of the total amount.