Tentative 8:56 pm DOP

Proposal VIII April 8, 2026

		2025-2026		2026-2027	
			$ INCREASE	675	SALARY % INCREASE
NON TSS BASE		$36,000		$36,675	1.875%
Teacher Salary Cost		$2,767,723		$2,849,748	
increase of Nurse (8 Hr. / Day * 200 * ___)		$50,278		$51,221	
Extra Curricular Costs		$194,860		$202,187	
FICA	7.650%	$230,484	7.650%	$237,391	
IPERS	9.440%	$284,414	9.440%	$292,938	
Health Insurance					
SALARIES + FICA IPERS		$3,527,758	Total Salary	$3,633,484	COST INCREASE $105,726
			PACKAGE %	3.00%	

Proposal to maintain language.

DURATION

This Agreement shall be effective as of July 1, 2026 and shall continue in effect through June 30, 2031. During the term of this agreement, all articles shall remain current handbook language, except for the following: The parties agree Article 18 Base Wages shall be open to negotiate for the 2027-2028 Master Contract and all following contract years.

Starmont Education Association

SEA President

Starmont Community School District

Doug Puffett, Board President

SEA Chief Negotiator

Rob Busch, Starmont School Superintendent