

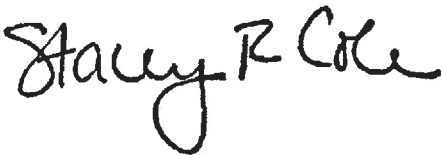
**AGREEMENT BETWEEN THE
STORM LAKE COMMUNITY SCHOOL DISTRICT
AND THE
STORM LAKE EDUCATION ASSOCIATION**

The Storm Lake Community School District and the Storm Lake Education Association enter into the following agreement for the 2023-2024, 2024-2025, 2025-2026, 2026-2027, and 2027-2028 school years.

1. The base wage will increase by \$1,150.00 and will be \$44,544. For 2024-2025 that base wage increase will be applied to the salary schedule.
2. The base wage on the extra duty schedule will increase by \$1,184.00 and will be \$38,525.00 for the 2024-2025 year, with the exception of additions and changes agreed to during the negotiation process.
3. The Parties agree to a 5-year contract with a reopener clause for salary and the supplemental pay schedule. The language follows: This Agreement shall be effective the 1st day of July 2023, and shall continue in force and effect until the 30th day of June 2028. During the term of this agreement, all articles shall remain current contract, except for the following: The parties agree Article IX Wages and Salaries and Supplemental Pay Schedule shall be open to negotiate for the 2025-2026 Master Contract and all following contract years.

Storm Lake Community School District

Storm Lake Education Association



5/15/24

Superintendent

Date



President

Date