

Tentative Agreement Between The
Woodbine Education Association
and the
Woodbine Community School District

Article 1: Certified Staff Wages

1. For 2026-27, all certified staff wages will increase by 3% from the previous year's salaries. Certified staff members will be paid no less than \$50,000, and certified staff members who have completed twelve or more years of teaching will be paid no less than \$62,000.
2. New certified hires with the same amount of experience and/or education as currently employed staff will not be paid more than the currently employed certified staff with similar years of experience and/or education.
3. Longevity pay - After 15 years of service within the district, certified staff will receive \$500 per year in a longevity stipend not to exceed \$2,500.

Article 2: Extracurricular Wages

4. The base wage for extracurricular activities for 2026-27 will be \$36,273.02. Salaries for extracurricular activities will be based upon units. One unit is worth 1.4% of the extracurricular base wage. Units allotted to each coaching position will align with the attached document.

Article 3: Employee Handbook Revisions

5. The WCSD and WEA agree that any employee handbook revisions will be jointly agreed upon.

Article 4: Duration

This agreement shall be effective the 1st day of July, 2026 and shall continue in force and effect until the 30th day of June, 2028. The WEA and the WCSD agree to re-open bargaining for base wages only for the 27-28 school year.



Woodbine Education Association President

4-7-26

Date



Woodbine Community School District Board President

4-1-26

Date

Name (Last, First)	FTE	Education	25-26 Total Years Teaching Experience at End of Year	26-27 Proposal	Name (Last, First)	FTE	Education	25-26 Total Years Teaching Experience at End of Year	26-27 Proposal
Allen, Jessica	1	BA	7	\$54,384.00	Glackin, Lynne	1	MA+30	28	\$75,914.88
Allen, Maureen	1	BA	2	\$51,809.00	Harris, Shawna	1	MA+30	32	\$77,985.72
Anderson, Melanie	1	MA+30	21	\$75,913.09	Hoefer, Kristy	1	BA	15	\$64,169.00
Argotsinger, Tisha	1	MA	27	\$73,196.95	Kelley, Tracy	1	MA+30	35	\$79,546.14
Assmann, Kelsey	1	MA	10	\$56,959.00	Kolpin, Greg	1	MA	12	\$62,000.00
Assmann, Mandi	1	MA	13	\$64,478.00	Kuhlman, Megan	1	BA+15	27	\$64,941.50
Barry, Deb	1	MA	21	\$65,920.00	Kuhlmann, Taylor	1	MA	5	\$54,384.00
Bartels, Kassey	1	MA+15	14	\$69,200.31	Lenz, Kylie	1	MA	8	\$55,929.00
Bartels, Kyle	1	MA	16	\$65,848.93	Marsh, Christine	1	MA	7	\$55,414.00
Blum, Hannah	1	BA	10	\$55,929.00	Mills, Justin	1	BA	10	\$55,929.00
Blum, Katie	1	MA	20	\$66,157.93	Mullen, Jessica	1	BA	2	\$51,809.00
Butrick, Chelle	.25	BA	1	\$12,875.00	Oster, Mindy	1	BA+15	13	\$64,169.00
Coenen, Ryan	1	BA+15	19	\$64,632.50	Peckenpaugh, Danielle	1	BA+15	11	\$57,021.83
Coenen, Stephany	1	BA	7	\$54,384.00	Rasmussen, Mikayla	1	MA	7	\$55,414.00
Cox, Adam	1	BA+15	27	\$64,941.50	Ross, Miranda	1	MA	5	\$54,384.00
Cox, Sarah	1	MA	20	\$66,157.93	Schaben, Brooke	1	MA	6	\$54,899.00
Davie, Abigail	1	BA	2	\$51,809.00	Schmidt, Kristin	.5	BA	10	\$27,964.50
Diaz, Patricia	1	MA	22	\$66,023.00	Schweizer, Alec	1	MA	10	\$56,959.00
Dickinson, Carly	1	MA	13	\$64,478.00	Smith, Christina	1	MA	16	\$65,848.93
Drenth, Michelle	1	BA	11	\$56,444.00	Smith, James	1	BA+15	7	\$54,899.00
Fah, Lauren	1	BA	3	\$52,324.00	Smith, Teresa	0.5	MA+30	33	\$31,930.00
Feller, Andrea	1	BA	14	\$64,014.50	Vetter, Karsyn	1	BA	5	\$53,354.00
Fitchhorn, Samantha	1	BA+15	17	\$64,478.00	Warner, Bryce	1	BA	14	\$64,014.50
Frederick, Lexi	1	BA	6	\$53,869.00	Wickwire, Alison	1	MA	6	\$54,899.00
Gale, Betsy	1	MA+30	14	\$69,418.40					

Extracurricular Position	Units	Extracurricular Position	Units
Head Varsity Boys Basketball Coach	12	Jr. High Head Boys Track Coach	6
Head Girls Track Coach	12	Junior High Volleyball Coach	6
Varsity Boys Track Coach	12	JH Girls Track Coach	6
Varsity Girls Basketball Coach	12	JH Wrestling Coach	6
Head VB Coach	12	JH Football Coach	6
Head Softball Coach	12	Jr. High Boys Basketball	6
Varsity Golf Coach	12	Tiger Vision Sponsor	6
Head Cross Country	12	JH Girls Head Basketball Coach	6
Head Baseball Coach	12	Archery Sponsor	4
Varsity Head Football Coach	12	FFA Sponsor	4
Head Girls Wrestling Coach	12	Fishing Sponsor	4
Head Wrestling Coach	12	Assistant JH Football	4
TAG Coordinator	12	JH Assistant Wrestling Coach	4
Teammates	10	Quiz Bowl Sponsor	4
Drama Sponsor	10	Musical (Drama Assistant)	4
Assistant High School Football Coach	7	Yearbook Sponsor	4
Assistant HS Boys Basketball	7	Prom Sponsor	4
Assist HS Girls Track Coach	7	9-12 Student Council Advisor	4
Assistant Baseball Coach	7	eSports Sponsor	4
Assistant Varsity Volleyball	7	Basketball Cheer Coach	3
Assist Softball Coach	7	Football Cheer Coach	3
Assistant Track Coach	7	Speech Sponsor	3
Assistant Baseball Coach	7	Summer Band Coach	3
Assistant High School Football Coach	7	Wrestling Cheer Coach	3
Assistant High School Girls Basketball	7	Dance Team	2.5
Assist Cross Country Coach	7	5-8 Student Council Advisor	2
Extra Vocal Coach	7		
Extra Instrumental Coach	7		