

**Agreement Between the
Midland Community School District and the
Midland Education Association**

I. Duration: This Agreement shall be in effect from July 1, 2027, through June 30, 2031.

II. Schedule A:

The regular contract year shall consist of 190 days, which shall include the prescribed number of student contract days as required by the state with the balance of the days used for in-service days. The district shall recognize the following as non-work days: Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Jr Day, Good Friday, and Memorial Day.

BASE	BA	BA+12	BA+24	MA	MA+15	MA+30
2026-2027	39,537	40,773	42,009	43,245	44,481	45,717
2026-2027 Base Wage w/TSS	50,900	50,900	50,900	51,388	52,584	53,820

FY 25-26 Base Wage was 38,637, with TSS \$50,000