

**Agreement between
West Central Board of Education
and
West Central Teachers' Association
2024-25 Master Agreement
May 15, 2024**

1. One-year Agreement 2024-2025
2. Wage increases as reflected in the attached spreadsheet for certified teachers for a total cost increase of \$47,196. The total cost increase does not include categorical funding from TSS.
3. \$1,000 added to base for Extra-curricular/Activities Salary Schedule
 - a. Middle School Football 6%
4. A teacher so assigned will be paid \$20 per prep period for covering a class or portions of class/recess of 30 minutes or more. Staff assigned to study hall duty shall not receive this extra compensation. Every effort will be made to obtain a substitute when teachers are absent. If the administration or designee requests the coverage. This addition is not applicable to intervention time. Turned in weekly.
5. Agree to review the handbooks in June 2024. By the end of June, the expectation is to update our handbooks to reflect the current guidelines according to the IASB handbook with some modifications: social media. [https://w-central.socs.net/vimages/shared/vnews/stories/64e1522e363d8/WC%20Certified%20Employee%20Handbook%202023-2024%20WIP%20\(1\).docx.pdf](https://w-central.socs.net/vimages/shared/vnews/stories/64e1522e363d8/WC%20Certified%20Employee%20Handbook%202023-2024%20WIP%20(1).docx.pdf)
6. "One personal sick leave day will be deducted for each day used for family illness. ~~through the sixth day; three personal sick days will be deducted for each day used for family illness for days 7-10.~~"
7. Allow staff to request for leave in increments of .25 days (any type of leave)
8. Review (c.) Allowing teachers entering the district to retain sick leave banked at their current district (up to the 120 max)
9. Review (d.) Personal leave

West Central Education Association



Tricia Wells, WCEA President

West Central Community School District



Caleb Baker, West Central Board President



Todd Walter, WCEA Chief Negotiator
Negotiator



Rob Busch, West Central Schools Chief