

COLLECTIVE BARGAINING AGREEMENT

NEGOTIATED BETWEEN

**THE WAYNE COMMUNITY SCHOOL
DISTRICT**

and the

**WAYNE COMMUNITY SCHOOL DISTRICT
EDUCATION ASSOCIATION**

2024-2025

Article 1
RECOGNITION

1.01 The Wayne Community School District is recognized as a public employer governed by a Board of Directors. The Wayne Community School District Education Association, as determined and ordered by the Public Employment Relations Board, is recognized as the sole and exclusive bargaining agent for employees as follows:

1.02 INCLUDED: Certified professional personnel, classroom teachers, music teachers, P.E. teachers, librarians, Title I teachers, special education teacher, guidance counselor and school nurse.

EXCLUDED: Superintendent and three principals and all others excluded by Section 4 of the Act.

Article 2
DURATION

2.01 Duration Period: This agreement shall remain in full force and effect from midnight on July 1, 2024, and shall continue in effect until midnight on June 30, 2025.

Article 3
WAGES

Signature Clause: In witness hereof the parties hereto caused this agreement to be signed by their respective presidents, attested to by their respective chief negotiators and their signatures placed thereon, all on the

_____.

Wayne Community School District - Education Association

President Melanie Hoefig

Date 5/28/24

Wayne Community School District - Board of Education

President Jim Carpenter

Date 5/28/2024